



# EXPRESS!

Oahu Transit Services, Inc. Newsletter

Volume XXIII, Number 1 Spring 2015

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# Moving On Up



**J. Roger Morton**  
President and General Manager

## Operators of The Quarters



**Operators Eloy Birtodaso (top left), Vance Vidinha (top right), and Paratransit Master Operator Lisa Parker (bottom) share the spotlight. Read more about them on page 11.**

I've written many times about CHANGE happening in the company, public transportation industry, and in the community at large. Once again, I am focusing on CHANGE in the company and this is actually very personal to me. Many of our most experienced staff members are retiring from the Company this year—some with over forty years of service. I feel fortunate to have had the privilege to spend time with these individuals and probably more time than with my own family members over the years. To all the retirees, I thank you all for your service and wish you well in your future endeavors.

We've had so many of our OTS ohana leave in the last couple of years. If you want to see the proof for yourself, take a look at some of the previous Express! newsletters in the Retiree Corner section. The pages are filled with former employees, now enjoying their well-deserved retirement.

Quite a few of them leave well before the retirement notices are made known to the rest of the employees. They went "riding off into the sunset" as some like to say.

When someone with so many years of knowledge leaves, it creates a big puka in the department they left. The people left behind try to fill the pukas the best they can in the interim, and the staff members taking their place have enormous shoes to fill.

Here is some advice for those of you that want to someday fill those massive shoes. From time to time, I hear people say, "Just make me the manager, and I'll take care of things for you." What I want to express to all of you looking for upward mobility is that you have to be ready with all of the skill sets and knowledge to BE THE MANAGER before anyone can MAKE YOU THE MANAGER.

**Continued on page 3.**

# TransitTransfers's

**Guy Takamori**, Asst. Superintendent, Maintenance - Kalihi Division, was promoted on 5/19/2014. Guy was previously a Lead Mechanic, A/C, and has been with OTS, Inc., since 5/16/1997.



**Nicholas Awana**, Manager of Technical Support, Paratransit, was promoted on 12/1/2014. Nicholas was previously a Systems Engineer I, and has been with OTS, Inc., since 7/25/2008.



**Charles Owens**, Journeyman Trades, was promoted on 6/1/2014. Charles was previously a Bus Stop Crew, Laborer II, and has been with OTS, Inc., since 8/6/2010.



**Ginger Nagamine**, Director of Planning and Scheduling, was promoted on 12/1/2014. Ginger was previously a Service Evaluation Manager, and has been with OTS, Inc., since 10/5/1987.



**Clyde Sakihara**, Lead Mechanic, A/C, was promoted on 7/1/2014. Clyde was previously a HEM – Automotive, and has been with OTS, Inc., since 8/1/2006.



**Jaymee Dunahugh**, Paratransit Dispatcher, was promoted on 12/16/2014. Jaymee was previously a Temporary Reservationist, and has been with OTS, Inc., since 4/21/2014.



**Melonie DeMello**, Assistant Corporate Secretary, was promoted on 8/16/2014. Melonie was previously an Administrative Manager, and has been with OTS, Inc., since 3/1/1991.



**Ronald Aoki**, Lead Mechanic, Body Shop, was promoted on 1/1/2015. Ronald was previously a HEM – Body & Paint, and has been with OTS, Inc., since 12/22/1980.



**T.K. Hannemann**, Director of Human Resources, was promoted on 9/1/2014. T.K. was previously Acting Director of Human Resources, and has been with OTS, Inc., since 1/22/1986.



**Alton Kekahuna**, Lead Mechanic, was promoted on 1/1/2015. Alton was previously a Paratransit Fueler/Cleaner, and has been with OTS, Inc., since 2/3/2005.



**Leighton Yara**, Lead Mechanic, was promoted on 9/23/2014. Leighton was previously a HEM – Brake Shop, and has been with OTS, Inc., since 7/24/1995.



**Diamond Hooihuli**, Paratransit Lead Mechanic, was promoted on 1/16/2015. Diamond was previously a Paratransit Mechanic, and has been with OTS, Inc., since 2/18/2009.



# Moving On Up

**Gwendolyn Bunag**, Sr. Maintenance Clerk, was promoted on 2/1/2015. Gwendolyn was previously a Maintenance Clerk II, and has been with OTS, Inc., since 11/1/2000.



**Gordon Abbott**, Paratransit Trainer, was promoted on 2/16/2015. Gordon was previously a Paratransit Operator, and has been with OTS, Inc., since 12/28/1992.



**Franklin Butcher**, Superintendent, Maintenance – Pearl City Division, was promoted on 2/16/2015. Franklin was previously an Asst. Superintendent of Maintenance – Pearl City Division, and has been with OTS, Inc., since 12/1/1977.



**Johnny Romo**, Paratransit Trainer, was promoted on 2/16/2015. Johnny was previously a Paratransit Operator, and has been with OTS, Inc., since 12/10/1992.



**Joanne Sipili**, Assistant Manager of Service Delivery, Paratransit Services, was promoted on 3/1/2015. Joanne was previously a Paratransit Dispatcher, and has been with OTS, Inc., since 9/22/1999.



**Roy Dunlap**, Manager of Training, was promoted on 3/16/2015. Roy was previously Training Coordinator, and has been with OTS, Inc., since 7/12/1985.



**Donna Ilac**, Paratransit Sr. Administrative Clerk, was promoted on 3/16/2015. Donna was previously a Paratransit Administrative Clerk II, and has been with OTS, Inc., since 8/16/1999.



## Continued from cover

What I mean by BE THE MANAGER is this:

- Complete your work on time and without a lot of supervision.
- Do your share of the workload. Don't be afraid to do more.
- Don't just complete the task; you also have to know your job thoroughly and do it well. If you know a better way, talk to your supervisor.
- Have a great work record.
- Go above and beyond what is assigned to you. When you're done with your assigned task, ask for another assignment instead of waiting for someone to ask you for assistance.
- Be a team player and volunteer to assist when needed.
- Not all company needs are included in your job description. Remember, your role as a manager is to get your staff doing the things that need to be done. People skills make this a lot easier.
- Know the policies and procedures and follow them.
- Continue learning on your own time and invest in your own personal and professional development.

Those of you that are already doing all of this with a genuine positive attitude, it will put you in the best position to apply for the next job posting. Good news spreads around the company very quickly. If you have the reputation of being a superstar in your department, the word will definitely get back to the selection committee. There are no guarantees that you will land the position, but it could put you in the running.

To all you superstars, continue to do what you are doing and please put in for the job postings when they come along. You can't get upward movement if you don't make the effort to put in for the position. We want to have a lot of qualified applicants for the positions that are coming up in the near future. It makes for a strong and vibrant organization.

Those of you that are on your way to achieving superstar status, there is no time like the present to start making the changes that will impact the course of your future. I look forward to seeing all of you learn, grow, and achieve for a bright transit future for you and for OTS.

# Retiree Corner

**Elizabeth Hookano,**  
Bus Operator,  
retired on 5/28/2014.  
Hookano had  
38 years of service.



**Earl Naile,**  
Paratransit Operator,  
retired on 7/1/2014.  
Naile had  
11 years of service.



**Randall Suen,**  
Director of  
Human Resources,  
retired on 9/1/2014.  
Suen had  
40 years of service.



**Michael Kennebeck,**  
Bus Operator,  
retired on 6/1/2014.  
Kennebeck had  
24 years of service.



**Doreen  
Dahlin - Bringas,**  
Paratransit Operator,  
retired on 7/1/2014.  
Dahlin - Bringas had  
19 years of service.



**Rodney Abregano,**  
Bus Operator,  
retired on 10/1/2014.  
Abregano had  
23 years of service.



**Dwight Lau,**  
HEM - Brake Shop,  
retired on 6/1/2014.  
Lau had  
34 years of service.



**Paul Bringas,**  
Paratransit Operator,  
retired on 8/1/2014.  
Bringas had  
22 years of service.



**Claudette Tom,**  
Bus Operator,  
retired on 10/1/2014.  
Tom had  
23 years of service.



**James Hashiba,**  
Bus Stop Crew Laborer II,  
retired on 6/1/2014.  
Hashiba had  
28 years of service.



**Benedict Lanai,**  
Bus Operator,  
retired on 8/1/2014.  
Lanai had  
39 years of service.



**Rowena Ogata,**  
Sr. Maintenance Clerk,  
retired on 11/1/2014.  
Ogata had  
34 years of service.



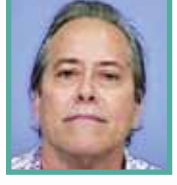
**Ronald Kauffman,**  
Bus Operator,  
retired on 6/1/2014.  
Kauffman had  
34 years of service.



**Nathan Akiyoshi,**  
Employee Dev. &  
Diversity Manager,  
retired on 8/1/2014.  
Akiyoshi had  
30 years of service.



**James Reis,**  
Bus Operator,  
retired on 11/1/2014.  
Reis had  
38 years of service.



**Kathleen Kamelamela,**  
Information Clerk II,  
retired on 7/1/2014.  
Kamelamela had  
12 years of service.



**Solomon Naleieha,**  
Bus Operator,  
retired on 8/16/2014.  
Naleieha had  
55 years of service.



**Masao Toyama,**  
Dispatcher,  
retired on 11/1/2014.  
Toyama had  
36 years of service.



**Lowell Tom,**  
Support Services Supervisor,  
retired on 7/1/2014.  
Tom had  
41 years of service.



**Irma Pruitt,**  
Bus Operator,  
retired on 9/1/2014.  
Pruitt had  
15 years of service.



**Rudolph Thomsen,**  
Bus Operator,  
retired on 11/1/2014.  
Thomsen had  
29 years of service.



**Markham Soares,**  
HEM - Major Repair,  
retired on 7/1/2014.  
Soares had  
40 years of service.



**Russell Duarte,**  
Bus Operator,  
retired on 9/1/2014.  
Duarte had  
41 years of service.



**Darryl Dutro,**  
Bus Operator,  
retired on 11/1/2014.  
Dutro had  
30 years of service.



# Halloween Cosplay 2014

## Most In Character

Larry Fujioka, Pearl City Maintenance – Cat in the Hat

## Most Creative

Krystelle Leano, Pearl City Transportation – Grandma Bus Rider

## Best Group

Purchasing Department – Minions

## Best In Show

Joseph Hoapili, Paratransit Maintenance

– WarHammer 40k Chaos Terminator of the Black Legion

## Honorable Mention

Human Resources, – Aunty Puka Panty Bus Tour

**Keith Kamaano,**  
Mechanic Helper,  
retired on 11/20/14.  
Kamaano had  
31 years of service.



**Ashford Acosta,**  
Lead Mechanic,  
retired on 12/15/2014.  
Acosta had  
34 years of service.



**Benjamin Asato,**  
HEM -  
Quality Assurance,  
retired on 12/15/2014.  
Asato had  
35 years of service.



**Frederick Castillo,**  
Bus Operator,  
retired on 1/1/2015.  
Castillo had  
41 years of service.



**Colvena Zoller,**  
Bus Operator,  
retired on 2/9/2015.  
Zoller had  
28 years of service.



**Julio Fonoti,**  
Paratransit Operator,  
retired on 3/1/2015.  
Fonoti had  
10 years of service.



**Earl Wolfe,**  
Bus Operator,  
retired on 3/16/2015.  
Wolfe had  
24 years of service.



## Mahalo to all the participants!



## **Bus Operator Class 196** Graduated August 7, 2014



Photo above (left to right): 1st Row: **Matthew Hernandez, Robert Seniak, Donovan Correia, Clancey Menza, David Ugaitafa, Matthew Morrell.** 2nd Row: **Louis Stowers, Rozlyn Kahalewai, Lehuanani Powell, Angel Woods, Katherine Robertson-Spencer, Keoki Dunn, Christopher Deocares.**

## **Bus Operator Class 198** Graduated December 12, 2014



Photo above (left to right): 1st Row: **Nolly Cruz, Anita Kaipo, Alberta Brown, Stephanie Auapaau, Jameson Brown.** 2nd Row: **Micah Fines, Edmund Fetui, Logan Pau-Tusi, William Gillespie, Ronald Wright, Jansen Bailey-Manoi.**

## **Bus Operator Class 197** Graduated November 7, 2014



Photo above (left to right): 1st Row: **Jason Bugarin, Aaron Baji, Shelly Hwass, Cedric Johnson, Imelda Sakaria, Jonathan Tavai, Chad Fukunaga.** 2nd Row: **Josiah Mancao, Inanna Moreni, Kevin Fujioka, Ronette Bothelo, Gavin Mejia, Ezra Aberilla.**

## **Bus Operator Class 199** Graduated March 6, 2015



Photo above (left to right): 1st Row: **Randall Moss, Livigisitone Matauatia, Christopher Kobayashi, Thiang Tay, Adam Bright.** 2nd Row: **Cheryl Montez, Venus Kapuaala, Bonny Burgess, Generra Gapasin, Connie Naone.**

## **MEET OUR VICE PRESIDENT OF FINANCE & ADMINISTRATION**

Jenny Lemaota joined the OTS Management Team as Vice President of Finance & Administration in June 2014.

Prior to joining us, Ms. Lemaota held the position of Audit Manager for KMH LLP, a major public accounting firm. Ms. Lemaota holds a Master's degree in Accounting from the University of Hawaii at Manoa.

Ms. Lemaota is responsible for the direction and operation of the Finance, Purchasing and Materials Management departments.



# New OIS 'Ohana

Employee	Title	Date of Hire	Employee	Title	Date of Hire
YOUNG, JOHN	HEM – Air Condition	05/19/14	SIMEONA, KARIS	Temporary Paratransit Reservationist	11/25/14
LEMAOTA, JENNY	Vice President, Finance & Administration	06/02/14	SUGA, MARICEL	Temporary Paratransit Reservationist	11/25/14
KUOHA, GAYLE	Paratransit Part-time Dispatcher	06/05/14	TAMAYORI, CHARLENE	Temporary Paratransit Reservationist	11/25/14
DOO, KAWHEHI	Paratransit Operator	06/14/14	ANTONIO, KYLY	Temporary Paratransit Reservationist	11/25/14
MCKEAGUE, WALTER	Paratransit Operator	06/14/14	LAWAS, CONRAD	Temporary Paratransit Reservationist	12/01/14
MURATA, CRAIG	Paratransit Operator	06/14/14	AUAPAAU, STEPHANIE	Bus Operator	12/13/14
ORION, TERENCE	Paratransit Operator	06/14/14	BROWN, ALBERTA	Bus Operator	12/13/14
SASANO, KEITH	Paratransit Operator	06/14/14	BAILEY - MANOI, JANSEN JAMES	Bus Operator	12/13/14
UYEHARA, JENSEN	Paratransit Operator	06/14/14	BROWN, JAMESON	Bus Operator	12/13/14
WEGNER, DAVID	Paratransit Operator	06/14/14	CRUZ, NOLLY	Bus Operator	12/13/14
LAURONAL, RODNEY	Service Attendant	06/16/14	FETUI, EDMUND	Bus Operator	12/13/14
LAMUG, BRADLEY	Paratransit Fueller/Cleaner	06/26/14	FINES, MICAH	Bus Operator	12/13/14
SMITH, ASHLYN	Entry Information Clerk	07/10/14	GILLISPIE, WILLIAM	Bus Operator	12/13/14
BINGO, HOKUKEHA	Paratransit Mechanic	07/10/14	MALEPEAI, ANITA	Bus Operator	12/13/14
AGOO, KENNETH	Temporary Service Attendant	07/10/14	PAU – TUSI, LORGAN	Bus Operator	12/13/14
CASTILLO, DANNY	Paratransit Operator	07/26/14	CHEUNG, MICHAEL	Systems Engineer I	12/16/14
HIDALGO, NICOLE	Paratransit Operator	07/26/14	IOANE, MARTIN	Temporary Service Attendant	12/16/14
HIDARO, JEFFREY	Paratransit Operator	07/26/14	ENOKA, JEFFERY – LEE	Utility Worker	12/16/14
ROMBAOA, RENEE	Paratransit Operator	07/26/14	YAMAMOTO, REID	HEM - Air Conditioning	12/22/14
CEBALLOS GUSMAN, LUIS	Utility Worker	08/04/14	YAMASHIRO, NICOLE	Temporary Paratransit Reservationist	01/20/15
DEOCARES, CHRISTOPHER	Bus Operator	08/08/14	AFOA, TASIMILO	Paratransit Operator	02/10/15
DUNN, KEOKI	Bus Operator	08/08/14	ANTONIO, EDGAR	Paratransit Operator	02/10/15
HERNANDEZ, MATTHEW	Bus Operator	08/08/14	COHEN, ROBERT	Paratransit Operator	02/10/15
KAHALEWAI, ROZLYN	Bus Operator	08/08/14	CONDEMILICOR, ELMER	Paratransit Operator	02/10/15
MENZA, CLANCEY	Bus Operator	08/08/14	EMMSLEY, DONNA	Paratransit Operator	02/10/15
POWELL, LEHUANANI	Bus Operator	08/08/14	ISHAYA, KAILASA	Paratransit Operator	02/10/15
ROBERTSON-SPENCER, KATHERINE	Bus Operator	08/08/14	KAMALU, DAVID	Paratransit Operator	02/10/15
SENIUK, ROBERT	Bus Operator	08/08/14	KAWELOLANI, DARREN	Paratransit Operator	02/10/15
STOWERS, LOUIS	Bus Operator	08/08/14	NISHIMURA, HERBERT	Paratransit Operator	02/10/15
UGAITAFA, DAVID	Bus Operator	08/08/14	PANG, ANDREW	Paratransit Operator	02/10/15
WOODS, ANGEL	Bus Operator	08/08/14	PEDRO, DANILO	Paratransit Operator	02/10/15
ELACION, GREG	HEM – Brake Shop	09/16/14	REGO, JASON	Paratransit Operator	02/10/15
FREITAS, ROBERT	HEM – Running Repair	09/16/14	NAKASONE, NATHAN	Paratransit Mechanic	02/17/15
TARRANT, PHETHSAMAY	Temporary Clerk Steno	09/16/14	BULLOCK, STEVEN	Paratransit Operator	03/07/15
HIRAHARA, MELVYN	Temporary HEM – Air Condition	09/22/14	DOLDOLEA, KAUI	Paratransit Operator	03/07/15
WOODS, ROBERT	HEM – Tire Repair	09/22/14	HUBIN, SHERILYNN	Paratransit Operator	03/07/15
FUKUNAGA, MICHAEL	HEM – Radio Tech/Electrician	10/01/14	KAIO, GINA	Paratransit Operator	03/07/15
MITSUMOTO, STACY	Administrative Manager	10/01/14	KING, SANDRA	Paratransit Operator	03/07/15
ISHITANI, JACE	Paratransit Facility Worker	10/06/14	LEAKONA, IWALANI	Paratransit Operator	03/07/15
GRACE, RYAN	Journeyman Trades	10/07/14	LEE, WAYNE	Paratransit Operator	03/07/15
GRACE, MATTHEW	Paratransit Operator	10/11/14	ODUCADO, FRANK	Paratransit Operator	03/07/15
KUPA, KATHERN	Paratransit Operator	10/11/14	BRIGHT, ADAM	Bus Operator	03/07/15
TUAOPEPE, JOSEPH	Paratransit Operator	10/11/14	BURGESS, BONNY	Bus Operator	03/07/15
AGUILAR, ANTHONY	Paratransit Fueller/Cleaner	10/13/14	GAPASIN, GENERRA	Bus Operator	03/07/15
LYMAN, CHARLTON	Temporary Trades Helper	10/20/14	KAPUAALA, VENUS	Bus Operator	03/07/15
RIVERA, BRONSON	Paratransit Fueller/Cleaner	10/22/14	KOBAYASHI, CHRISTOPHER	Bus Operator	03/07/15
BERDADERO, LAYTON	HEM – Running Repair	11/03/14	MATAUTIA, LIVIGISITONE	Bus Operator	03/07/15
CULANNAY, ANBERNADETTE	Temporary Paratransit Reservationist	11/05/14	MONTEZ, CHERYL ANN	Bus Operator	03/07/15
HWASS, SHELLY	Bus Operator	11/08/14	MOSS, RANDALL	Bus Operator	03/07/15
MEJIA, GAVIN	Bus Operator	11/08/14	NAONE, CONNIE	Bus Operator	03/07/15
TAVAI, JONATHAN	Bus Operator	11/08/14	TAY, THIANG	Bus Operator	03/07/15
ABERILLA, EZRA	Bus Operator	11/08/14	BALTAZAR, ROBERT	Temporary Paratransit Fueller/Cleaner	03/09/15
BAJI, AARON	Bus Operator	11/08/14	MOIKEHA, LEAH-ANNE	Entry Information Clerk	03/27/15
BOTELHO, RONETTE	Bus Operator	11/08/14	TAMASHIRO, JAY	Human Resources Analyst	04/01/15
BUGARIN, JASON	Bus Operator	11/08/14			
FUJIOKA, KEVIN	Bus Operator	11/08/14			
FUKUNAGA, CHAD	Bus Operator	11/08/14			
JOHNSON, CEDRIC	Bus Operator	11/08/14			
MANCAO, JOSIAH	Bus Operator	11/08/14			
MORENI, INANNA	Bus Operator	11/08/14			
SAKARIA, IMELDA	Bus Operator	11/08/14			
ACOL, ISAIAH	Paratransit Fueller/Cleaner	11/25/14			

# OTS Aloha United Way Day 2014

A BIG MAHALO to all of the Participants, Volunteers, Contributors and everyone that came out to support the fundraiser. We raised a total of \$2,125.50! You all ROCK!!!!

## TASTE OF OTS COMFORT FOODS COMPETITION

**1st Place** Romulo Delos Santos (60 votes) - Wild Mushroom Pasta with Chicken Sausage

**2nd Place** Gloria Quiocho (43 votes) - Sweet & Sour Chicken

**3rd Place** Kevin Ciskowsky (37 votes) - BBQ Ribs

## THE AMAZING RACE COMPETITION

**1st Place** Team 5: Eric Nakashima, Kaina Awaa, Ken Nakakura, Kathleen Bajo

**2nd Place** Team 1: Roger Morton, Leah Calixto, Ginger Nagamine, Angela Lo



## Paratransit Holiday Bash 2014





# *TheBus Roadeo & Holiday Bash 2014*

## *Kalihi Facility*



## *Pearl City Facility*



# Bus Operators Of The Month

# Operator Safety Awards

## KALIHI DIVISION

## PEARL CITY DIVISION

### May 2014

Jason Amuro  
Candy Luna  
Guy Yonehiro

### June 2014

Spencer Baldomero  
Marc Behic  
David Kilborn

### July 2014

Christopher Akau  
Keith Garlock  
Paulette Lane

### August 2014

Wayne Franks

### September 2014

Derrick Tanaka

### October 2014

Stanley Abalos

### November 2014

Calvin Nishimura

### December 2014

Michael K. Mamac

### January 2015

Adam Turner

### February 2015

Richard Dacquel

### March 2015

Donna Kamakana

### April 2015

Aaron Iramina

### May 2014

Susan Bega  
Bill Takeuchi  
Charles Tanabe

### June 2014

Lester Berano  
Apaula Sefika  
Fred Tauvela

### July 2014

Willard Kaanapu  
Julieann Pruettt  
Rogelio Sonico

### August 2014

Talalupelele Makekai

### September 2014

Galan Yamaguchi

### October 2014

Hannah Rogers

### November 2014

Edward Kealoha

### December 2014

Thomas Peluso

### January 2015

Sandra Chung

### February 2015

Darryl Belaski

### March 2015

Benjamin Bali

### April 2015

Joanne Calpito Mattos

### May 2014

Jason Hoshida

### Years

23

### June 2014

David Kasaoka  
Derwin Yamaguchi

### Years

40  
33

### July 2014

Filemon Godoy Jr.  
Erik Kam  
Usala Mauga  
Darryl Valdez  
William Vasconcelles III

### Years

22  
24  
23  
28  
25

### August 2014

Stanley Abalos  
Paul Fernandez  
Randy I  
John Pang  
Galan Yamaguchi

### Years

21  
32  
22  
20  
22

### September 2014

Frederick Castillo  
Michael Costa  
Alan Farias  
Joseph Iokia  
Linda Kauhini  
Michael Moya  
Vance Vidinha  
Darrell Yago

### Years

38  
34  
29  
23  
26  
24  
24  
23

### October 2014

Lincoln Alvarez  
David Kilborn

### Years

33  
24

### October 2014

Reuben Lauronal  
Edward Nakamura  
Curtis Yuh

### Years

21  
38  
22

### November 2014

Donald Chang  
Walter Fox Jr.  
Ethan Kahoano  
Herbert Titcomb

### Years

38  
33  
34  
30

### December 2014

Terry Caberto  
Iameli Kaio  
Norman Kukona  
Douglas Perry  
Sitala Togia

### Years

29  
29  
21  
21  
25

### January 2015

Lisa Distajo

### Years

21

### February 2015

William Taguado  
Derrick Tanaka

### Years

24  
32

### March 2015

Susan Bega  
Paul Coleman  
Edwin Dela Rosa  
Edward Kama Jr.  
James Lucena  
Keith Souza  
Robert Vierra

### Years

26  
22  
23  
25  
23  
31  
30

# OTS Rodeo Winners Honored by Mayor

Photo Right (left to right):

**Herb Barboza, Robert Yu, Dan Ahuna, Mark Garrity, Paul Fernandez (2nd Place, Bus Rodeo); Justin Handa (3rd Place, Bus Rodeo); Roger Morton, Doug Rego (1st Place, Bus Rodeo); George Pusins (3rd Place, Handi-Van Rodeo); Rex De Jesus (2nd Place, Handi-Van Rodeo); Honorable Mayor Kirk Caldwell, Ginger Kalamau (1st Place, Handi-Van Rodeo); Lon Nakata (1st Place, Maintenance Rodeo); Brian Lowery (1st Place Maintenance Rodeo); Ralph Faufata, Richard Takeuchi (1st Place, Maintenance Rodeo); John Black, Mona Silva, Jerome Preese.**



# Operator of the Quarter

## *Congratulations, Fall 2014 Operator of the Quarter!*

Little did Eloy Birtodaso know while working for Motorola and stationed at OTS Kalihi Division that he would soon be driving TheBus.

Encouraged to apply for a driving position at OTS by folks in Central Control/Road Supervision (Ramon Arjona, Ralph Kalama, Sonny Rallita and the late Ed Sniffen), Eloy graduated from Class #117 in November 1990, with Mike Kennebeck, Senia Gurr, Mike Nanod and Ernie Fain.

Eloy drives the 41 on weekdays and the 403 on Saturdays, his favorite route. Eloy

enjoys his job the most because he likes people.

“You always have to be ON IT in this job. Be alert, be nice, and be safe. Being negative is the worst you could be. Don’t let the bad get the best of you. Keep your cool. Know that anyone can have a bad day. Be a happy driver, and your customers may feel happy too.”

Eloy has two children – daughter Liz, 24, and son Edward, 21. In his spare time, Eloy runs a DJ entertainment company called Captain E’s Karaoke/DJ Service.



Photo Above: **Fall 2014 Operator of the Quarter Eloy Birtodaso.**

## *Congratulations, Winter 2014 Operator of the Quarter!*

“The best part of my job besides the paycheck has been observing the ‘very interesting people’ who ride my bus,” says thirty-five year veteran Vance Lane Vidinha.

Hired in 1980, Vance says the training to learn the city routes was four weeks; and after a couple of weeks being solo, he continued with training on the country routes. Class #81 included John Black, Michael Amantiad, and the late Clifford Rodrigues.

Vance now drives the 1L and it’s good, but he loves the big-paying runs. His most favorite route is the 57.

Married to Kalehua Manoi Vidinha, father to son Hunter-Lane, stepfather to Lei, and papa to granddaughter Zoe, Vance’s number one priority is his family. His spare time is actually built around his son’s college schedule. Hunter-Lane attends KCC and hopes to attend a mainland school in the future.

Vance also retired from the Hawaii Army National Guard after twenty-six years of devoted service.

Vance’s advice is, “Show up for work, and do your best. Always anticipate other motorists’ moves and drive safely.”



Photo Above: **Winter 2014 Operator of the Quarter Vance Lane Vidinha.**

## *Congratulations, 2014 Paratransit Master Operator!*

It is with great pleasure to announce 2014’s Handi-Van Master Operator, Ms. Lisa Parker. Ms. Parker is a full-time employee with Oahu Transit Services, Inc., since July 2005. Throughout her career, Ms. Parker has demonstrated care for her customers, fellow employees, and supervisors with respect and dignity. She is a great asset to the transportation industry as well as the City and County of Honolulu. Over the course of her years of service, Ms. Parker has demonstrated a strong commitment to

enhance her career in all areas of providing reliable, dependable, and efficient service for our customers. The combination of her high ethical standards and vast experience enables her to be an excellent mentor to other employees. The energy and enthusiasm with which she goes about her life are remarkable. Ms. Parker emulates warmth, humility, and compassion as she serves her customers each and every day.

Congratualtions Handi-Van Operator Lisa Parker.



Photo Above: **2014 Paratransit Master Operator Lisa Parker.**

# White Cane Walk 2014

## December 5, 2014



Photo above (left to right): OTS White Cane Walkers in Action: Doug Ibarra, Angela Lo, Ginger Nagamine, Rodney Lee, and Howard Pahed.



Photo above (left to right): Scott Sasaki, Rodney Lee, Doug Ibarra, Linda Mitsunaga, Ross Narikiyo, Ginger Nagamine, Howard Pahed, Michelle Kennedy, Angela Lo.

## Paratransit Safety Awards

### MAY 2014

**Five (5) Year Award**  
Stewart Kaaloo  
**Six (6) Year Award**  
Gary Nettles  
**Ten (10) Year Award**  
George Biacan

### JUNE 2014

**Five (5) Year Award**  
Melody Bangay  
**Six (6) Year Award**  
Mark Jackola  
Bernard Rombawa  
**Eight (8) Year Award**  
Ginger Kalamau  
Warren Remolacio  
Joel Sagaysay  
**Ten (10) Year Award**  
Elena Paongo  
**Eleven (11) Year Award**  
Theresa Gomes

### JULY 2014

**Five (5) Year Award**  
Eleanor Leusu  
Robert McCormick  
**Seven (7) Year Award**  
Maria Keolanui  
Leslie Llacuna  
**Nine (9) Year Award**  
Lisa Parker  
Johnny Romo

### AUGUST 2014

**Six (6) Year Award**  
Nordine Espaniola  
**Seven (7) Year Award**  
Allan Sablan  
**Eight (8) Year Award**  
Charlotte David  
Eric Dixon

### SEPTEMBER 2014

**Five (5) Year Award**  
Ken Nakakura  
Kevin Takeda  
**Six (6) Year Award**  
Shannon Itagaki  
**Seven (7) Year Award**  
Irene Baker  
**Eight (8) Year Award**  
Thomas Castro

### OCTOBER 2014

**Five (5) Year Award**  
Pusins, George  
**Six (6) Year Award**  
Bocoboc, Glenn  
**Seven (7) Year Award**  
Daniel Macho  
**Eight (8) Year Award**  
Mercedes Laquihon  
Ricky Quibodeaux  
Matthew Sione

### DECEMBER 2014

**Seven (7) Year Award**  
Rannie Agag

### DECEMBER 2014

**Eight (8) Year Award**  
Michael Woodward  
**Ten (10) Year Award**  
Ruben Cezar  
**Eleven (11) Year Award**  
Robyn Freitas  
**Twelve (12) Year Award**  
Gordon Abbott  
Violet Ahia-Young  
Ramon Anagaron  
Randall DeGuzman

### JANUARY 2015

**Six (6) Year Award**  
Patsy Cullen  
**Seven (7) Year Award**  
Benjamin Calamayan  
**Twelve (12) Year Award**  
Norman Cabalo  
Desiree Harvey

### FEBRUARY 2015

**Eight (8) Year Award**  
Tonette Gumapac  
Bryan Natividad  
Rodolfo Perucho Jr.  
**Ten (10) Year Award**  
Martin Luckhaus  
**Eleven (11) Year Award**  
Marian Gaea  
Stanley Souza  
**Twelve (12) Year Award**  
Isaako Loa  
Joselito Suga

## **Paratransit Class 46** Graduated July 25, 2014



Photo above (left to right): Ian Yamada, Carleen Crowell, Lloyd Sakuda, Jeffrey Hidaro, Nicole Hidalgo, Danny Castillo, Renee Rombaoa.

## **Paratransit Class 47** Graduated October 10, 2014



Photo above (left to right): Joseph Tuaepepe, Gregory Valencia, Kathern Kupa, Matthew Grace.

## **Paratransit Class 48** Graduated February 9, 2015



Photo above (left to right): Tasimilo Afoa, Darren Kawelolani, Edgar Antonio, Elmer Condemilicor, Kailasa Ishaya, Donna Emmsley, Jason Rego, Robert Cohen Jr., David Kamalu, Herbert Nishimura, Andrew Pang, Danilo Pedro.

## **Paratransit Class 49** Graduated March 6, 2015



Photo above (left to right): Sandra King, Sherilynn Hubin, Steven Bullock, Kauai Doldolea, Gina Kaio, Daniel McDonald, Iwalani Leakona, Frank Oducado, Wayne Lee.

# **Paratransit Van Operators Of The Month**

**May 2014**  
Joel Sagaysay

**June 2014**  
Amelia Willing

**July 2014**  
Lisa Parker

**August 2014**  
David Dieudonne

**September 2014**  
Robert Tabalba

**October 2014**  
Jonah Mawae

**November 2014**  
Ben Calamayan

**December 2014**  
Ricky Quibodeaux

**January 2015**  
Glenn Bocoboc

**February 2015**  
Harry J. Hayashi

**March 2015**  
George M. Pusins

**April 2015**  
Glenn K. Britto

# *In Memory of . . .*

**Michael Aliifua** passed away on May 14, 2014. Mr. Aliifua was employed with MTL, Inc., on July 29, 1974. He retired on September 1, 2000, as a Second Class Diesel Mechanic, with 26 years of dedicated service.

**Charles Kwan** passed away on May 26, 2014. Mr. Kwan was employed with MTL, Inc., on October 14, 1980. He retired on November 1, 1994, as a Second Class Mechanic, with 14 years of dedicated service.

**Sarah Kauai** passed away on August 8, 2014. Ms. Kauai was employed with MTL, Inc., on January 1, 1975. She retired on July 1, 2001, as a Bus Operator, with more than 26 years of dedicated service.

**Robert Salis** passed away on August 26, 2014. Mr. Salis was employed with MTL, Inc., on May 13, 1978. At the time of his passing, Salis was a Bus Operator, with 36 years of dedicated service.

**John Casson** passed away on August 31, 2014. Mr. Casson was employed with HRT, Inc., on June 26, 1969. He retired on June 1, 1999, as a Bus Operator, with 30 years of dedicated service.

**John Worthington** passed away on October 5, 2014. Mr. Worthington was employed with MTL, Inc., on September 6, 1983. He retired on August 1, 2014, as a Planner Analyst II, with 31 years of dedicated service.

**William Lyman** passed away on October 28, 2014. Mr. Lyman was employed with HRT, Inc., on November 28, 1950. He retired on November 1, 1989, as a Bus Operator, with 39 years of dedicated service.

**Floyd Thompson** passed away on November 12, 2014. Mr. Thompson was employed with OTS, Inc., on September 1, 1992. At the time of his passing, Thompson was a Bus Operator, with 22 years of dedicated service.

**August Kuroda** passed away on December 8, 2014. Mr. Kuroda was employed with HRT, Inc., on August 29, 1958. He retired on March 1, 2000, as a Bus Operator, with 42 years of dedicated service.

**Antonio Manuel** passed away on December 12, 2014. Mr. Manuel was employed with OTS, Inc., on July 2, 2005. At the time of his passing, Manuel was a Bus Operator, with 9 years of dedicated service.

**Sidney Ching** passed away on December 13, 2014. Mr. Ching was employed with OTS, Inc., on November 21, 1998. He retired on June 1, 2006, as a Bus Operator, with 10 years of dedicated service.

**Albert Silva Jr.** passed away on January 27, 2015. Mr. Silva was employed with MTL, Inc., on April 10, 1976. He retired on August 1, 2008, as a Dispatcher, with more than 32 years of dedicated service.

**David Niau** passed away on February 9, 2015. Mr. Niau was employed with OTS, Inc. on October 1, 1994. He retired on October 1, 2001, as a Bus Operator, with 7 years of dedicated service.

**Kinsley Koyanagi** passed away on February 11, 2015. Mr. Koyanagi was employed with MTL, Inc., on January 31, 1979. At the time of his passing, Koyanagi was a HEM - Running Repair, with 36 years of dedicated service.

**Jonathan R. Porlas** passed away on March 27, 2015. Mr. Porlas was employed with MTL, Inc., on July 1, 1975. He retired on April 1, 2010, as a Bus Operator, with 34 years of dedicated service.

**Clint R. Fivella** passed away on April 5, 2015. Mr. Fivella was employed with OTS, Inc., on December 5, 1998 as a Paratransit Operator. He transferred on October 28, 2000 to become a Bus Operator. At the time of his passing, Fivella had 16 years of dedicated service.

## **5th Annual OTS Family & Friends Fishing Tournament November 21 - 23, 2014**

**Mahalo to all the participants and volunteers for another successful and fun tournament!!!!**

**Tournament Committee - Kalani Lum,  
Bruce Sagawinit, Jerry Teves, Linda Mitsunaga**



# The Newest Hybrid Buses Will Utilize the Latest Technology.

**Herb Barboza**  
Vice President, Maintenance

Four new Xcelsior 60-foot buses are poised to take the streets of Honolulu. The Xcelsior product is manufactured by New Flyer and incorporates the latest BAE Hybrid technology. The new BAE series propulsion system promises to deliver improved fuel efficiency. Unlike other Hybrid buses, the Xcelsior is designed to optimize on-bus sub-systems. Inefficient power-robbing hydraulic are totally eliminated. Instead, the Xcelsior product uses an all-electric HVAC system, electrified power steering and an electrically driven air compressor. Other components such as the engine alternator and starter are also no longer required. In a nutshell, parasitic loads normally coupled to a typical bus engine have been removed. All of which should improve on-board energy management and vehicle efficiency.

Unlike any other bus currently operated, the Xcelsior is truly an electronically driven bus. Stored energy in the form of electricity is used to drive a traction motor. The on-board diesel engine serves as a gen-set, which operates independently from the drive wheels. In short, the bus is driven by an electric motor and not a diesel engine or any combination thereof. The new concept should prove to be a whole new experience for the bus operator as well as our passengers.

The Xcelsior bus sports a fresh new design -- Euro-look, flush mounted passenger windows, a more spacious interior, natural light escape hatches and large capacity doors. These new features represent the ideal match for our high ridership routes. Other features such as disc brakes, composite flooring and all LED lighting for improved safety and durability are all part of the new concept.

The Xcelsior bus also incorporates featured comforts specifically designed for the bus operator. The accelerator and brake pedal assembly are fully adjustable. The bus operator is able to tailor the pedal's position forward or rearward through the use of a console-mounted rocker switch. The operator's seat is a Recaro—"Ergo Metro." The Ergo Metro comes equipped with lumbar support and adjustable armrests. The steering column has your standard tilt and telescopic feature with a comfortable 16-inch steering wheel.

The new Xcelsior bus undoubtedly will be a huge hit with the operators and passengers alike. The propulsion system is unique and offers some first-time opportunities never before possible. The hope is the new Xcelsior bus design driven by BAE technology will deliver a greater level of comfort for our patrons while consuming less fuel per mile and reduced greenhouse gases.



Photo Above: **New Flyer Xcelsior 60-foot bus.**

## **Express!**

Published by  
Oahu Transit Services, Inc.  
Operators of TheBus & TheHandi-Van  
811 Middle Street  
Honolulu, Hawaii 96819

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# Calendar of Events

## May

- 4 - Regular Run Sign-Up: Start Time 1:30 p.m. at both divisions
- 5 - Regular Run Sign-Up: Start Time 9:00 a.m. at the Pearl City Division
- 5 - Regular Run Sign-Up: Start Time 1:30 p.m. at the Kalihi Division
- 6-8 - Regular Run Sign-Up: Start Time 9:00 a.m. at both divisions
- 11-13 - Regular Run Sign-Up: Start Time 9:00 a.m. at both divisions
- 14 - Regular Run Sign-Up: Start Time 9:00 a.m. at the Kalihi Division
- 19 - Relief Run Completion: Start Time 9:00 a.m. at the Pearl City Division
- 20 - Relief Run Completion: Start Time 9:00 a.m. at the Kalihi Division
- 21 - Relief Run Completion: Start Time 9:00 a.m. at the Kalihi Division
- 25 - Memorial Day Holiday  
- Sunday Schedule (AZon)

## June

- 7 - Effective Start Date of the June Sign-Up
- 11 - Kamehameha Day Holiday  
- State Holiday Schedule

## July

- 3 - Independence Day Holiday  
- Sunday Schedule (AZon)
- 5 - Deadline to submit "Division Transfer" memos to Dispatch
- 20 - Regular Run Sign-Up: Start Time 1:30 p.m. at both divisions
- 21 - Regular Run Sign-Up: Start Time 9:00 a.m. at the Pearl City Division
- 21 - Regular Run Sign-Up: Start Time 1:30 p.m. at the Kalihi Division
- 22-24 - Regular Run Sign-Up: Start Time 9:00 a.m. at both divisions
- 27-29 - Regular Run Sign-Up: Start Time 9:00 a.m. at both divisions
- 30 - Regular Run Sign-Up: Start Time 9:00 a.m. at the Kalihi Division

## August

- 4 - Relief Run Completion: Start Time 9:00 a.m. at the Pearl City Division
- 5 - Relief Run Completion: Start Time 9:00 a.m. at the Kalihi Division
- 6 - Relief Run Completion: Start Time 9:00 a.m. at the Kalihi Division
- 21 - Admission Day Holiday  
- State Holiday Schedule
- 23 - Effective Start Date of the August Sign-Up

## September

- 7 - Labor Day Holiday  
- Sunday Schedule