

Program in Jerbal Ilo Ejjelok Kalijeklok
Kien Eo
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1. Jikin jermal eo ej lolorjake ial in itoitak ion Oahu etan, Oahu Transit Services, Inc. (OTS) eke im emol an jermal non jukjuk in bed eo kimij jermal nane im ri-jermal ro amm. Einwot juon jikin jermal eo ejjelok an kalijeklok, kimij kottobar bwe en wor amm juon kumi in jermal eo ej kwalok im kalikkar kaddad in jukjuk in bed eo kimij jermal nane. Ejjelok juon armej ejjelok ruon ak ej jako im emoj joloke jen jermal kin wot e ri-ia, color in kilin, kabun, ej itok jen ia, emmaan ak kora (ekoba ne maan ak kora, belele emmaan ak kora, ko jet, im ebororo), iio eo an, melele ko in mejbodan ilo naninmej ak aban ilo ejmour, utamwe ilo enbwin, kaddad in an ri-tarinae, ak bar kilaj in ro jet ewor kien non kejbarok er.
2. Kien eo an Jerbal Ilo Ejjelok Kalijeklok (EEO) an OTS ej jermal non aolep mottan ko ilo aolep makikit ko an jermal eo, ekoba ak ejjelok jonan, kabbok tok ri-jermal, kojermal er, ekkalel non ekkatak/kamminene, walinlok bwe emmon an jermal, emmakut non bar juon jikin jermal, jollollok bwe ejjab emmon an jermal, kabwijrak an jermal, jolok an juon jermal, jonan jermal ak wawein ko jet ilo ial in jiban ilo moni.
3. Juon ri-jermal ak juon ri kabbok jermal eo ej tomak ke emoj an iion kalijeklok ilo jikin jermal ewor an maron non kommon an abnono ibben obija eo an OTS (EEO), obija eo an Ra eo an Transportation Services' EEO ak obija eo an Federal Transit Administration Obij eo an Maron Ko an Juon Armej. juon eo ej kommon an abnono kin kalijeklok, ej bok kwonaan ak bed ilo juon ien ekajet kin kalijeklok ilo jikin jermal (einwot jermal in etale ak ekajet nae), ak ejjab bed im bok kwonaan ilo makitkit ko emoj kejbaroki e mo im ej aikuij bojrak.
4. OTS ej bin ilo kottobar eo an ilo lelok jiban ko rejejjot non jabdrewot ro rej kabbok aer jermal im ri-jermal ro rej aikuij kinke ewor aer aban im mojno ko rejelet enbwin, ak tomak ko ikijien kabun, im jabdrewot wawein aban ej bobrae wonmanlok ak tobrak.
5. Einwot President/General Manager an OTS, ij lale im kejbarok aolepen eddo ko im naj naruo kaki ilo wawein an OTS loor im kajejjete ibben Kien im Program eo an ilo EEO ak Jerbal Ilo Ejjelok Kalijeklok. Non lale bwen emmon jermal in kobelaak eo jen ran non ran, ekoba kebbojak non program, jermal in etale, im jermal in etale abnono, emoj ao jiton obija eo an Civil Rights Compliance, Ms Angela K. Lo, PHR, SHRM-CP (email: angela.lo@thebus.org or phone: 808-768-9455), einwot obija eo an OTS EEO. Ms. Lo enaj report tok non ibba im jermal kin maron eo ibba ilo aolep men ko rej jelet EEO ibben aolep kajjojo level in kajjojo manager ro, labor union ko, im ri-jermal ro.

6. Aolep rutiej ro an OTS, manager ro, im supervisor ri-jerbal ro, mekarta, ewor kwonaad ilo jerbal in kommone im lale Kakien im Program an OTS EEO eo iloan wot jerbal ko aer jejela kaki im renaaj lilok jet jerbal ko rejjot nani non kommon bwe ad loori im kajejjeti en tobrak . OTS enaj etale manager im supervisor ro an kin wawein aer jerbal non aer maron kotobrak kien im wawein ko an OTS, ilo ejja wawein eo wot OTS ej lale tobrak in aer jerbal ikijien kottobar ko jet an droulul eo.
7. OTS eke im emol non an boke im kommone juon program ejjelok kalikjek ie emoj je eo ej kwalok kien ko, jerbal im wawein ko, kin kottobar ko im ien ko raikuij dedelok nani, ko me jikin jerbal in ej mol nani im kommon bwe Program eo an Jerbal Ilo Ejjelok Kalijeklok (EEO) en bed non etali jen kajjojo ri-jerbal ak juon eo ej kabbok an jerbal ne ej kajjitok.
8. Na ij mol non jikin jerbal eo ej jerbal im kajejjet jerbal im eddo ko an ilo kajjojo ran bwen kwalok non aolep ro rej kabbok aer jerbal im ri-jerbal ro kile im kautiej, boraiwnot jokkin wot juon iumin lajrak kein an Kein im Program eo an Jerbal Ilo Ejjelok Kalijeklok (EEO).

J. Roger Morton, President im General Manager

Raan