I’m reminded almost daily of just how important TheBus and TheHandi-Van is to the fabric of our beautiful island home. We are in the news almost every week for good and bad reasons. This is understandable—TheBus provides about 210,000 daily trips to residents and visitors, and TheHandi-Van provides about 4,000 daily trips to our disabled community who are not able to use TheBus effectively.

Much of the credit for this success goes to our dedicated front line people—Bus and Paratransit Operators and our friendly Information, Customer Service, and Service Delivery staffs. I’m especially grateful for the unsung contributions of our behind-the-scenes staffs—maintenance, clerical, and supervisory staff who keep our complicated network humming. Without their efforts, we would not enjoy the high regard of our customers, community, elected officials, and industry. We could not be all that we are without the dedicated contributions that all of our staff make to meeting the high standards of schedule, service, safety, and security that we set for ourselves and that our customers expect and appreciate.

On July 1 we began a new budget year, and I thought some of you would like to know the scope of our operations. Our operator numbers for TheBus and the Handi-Van will total about 1,350 by the end of this year. Altogether, we will have almost 2,000 OTS employees and the overall budget is about $250 million. We expect that we will provide about 70 million transit trips over the course of a year—approximately 210,000 trips per day. We’ll consume about 6 million gallons of diesel fuel, and we will operate almost 100,000 vehicle miles of travel per day on our buses and Handi-Vans. Sometime in this fiscal year, we plan to improve service in Mililani and along the North Shore. We also plan our first peak express bus from the Wahiawa-Mililani-Waipahu area to Kapolei to support the new employment areas in

Continued on page 5.
Neal Yamanouchi, Lead Trades Person, was promoted on 11/3/2015. Neal was previously a Journeyman Tradesperson and has been with OTS, Inc., since 8/14/1995.

Joshua Candelina, Central Radio Controller, was promoted on 12/1/2015. Joshua was previously a Bus Operator and has been with OTS, Inc., since 5/31/2008.

Ringo Manu, Central Radio Controller, was promoted on 12/1/2015. Ringo was previously a Bus Operator and has been with OTS, Inc., since 1/17/1998.

Walter Oba, Central Radio Controller, was promoted on 12/1/2015. Walter was previously a Bus Operator and has been with OTS, Inc., since 11/1/2008.

Roger Smith, Dispatcher, was promoted on 12/1/2015. Roger was previously a Bus Operator and has been with OTS, Inc., since 12/16/2006.

Jimmy Scott, Road Supervisor, was promoted on 1/1/2016. Jimmy was previously a Bus Operator and has been with OTS, Inc., since 8/11/2001.

Charlton Lyman, Journeyman Trades, was promoted on 1/16/2016. Charlton was previously a Temporary Trades Helper and has been with OTS, Inc., since 10/20/2014.

Tracy Kim, General Superintendent, Transportation, was promoted on 2/1/2016. Tracy was previously Superintendent of Transportation, Kalihi Division and has been with OTS, Inc., since 8/2/1988.

Spencer Louie, Technical Equipment Coordinator, was promoted on 2/1/2016. Louie was previously a Lead Mechanic and has been with OTS, Inc., since 5/3/1999.

Romy Barut, Maintenance Manager, Paratransit Services, was promoted on 3/1/2016. Romy was previously Asst. Maintenance Manager II Paratransit Services, and has been with OTS, Inc., since 12/12/1994.

Edwin Bolosan, Asst. Superintendent, Maintenance – Kalihi Division, was promoted on 3/1/2016. Edwin was previously an HEM – Running Repair and has been with OTS, Inc., since 12/1/1997.

Pitone Leao, Road Supervisor, was promoted on 3/1/2016. Pitone was previously a Bus Operator and has been with OTS, Inc., since 12/1/2007.
Felipe Anguiano, Lead Mechanic, was promoted on 4/1/2016. Felipe was previously a HEM – Running Repair and has been with OTS, Inc., since 11/24/2008.

Robril Tingcang, Superintendent, Transportation – Kalihi Division, was promoted on 3/1/2016. Robril was previously an Asst. Superintendent of Transportation and has been with OTS, Inc., since 6/18/1994.

Paula Anne Ignacio, Purchasing Manager, was promoted on 3/16/2016. Paula was previously an Assistant Purchasing Manager and has been with OTS, Inc., since 7/11/1988.

Melvin Ling, Dispatcher, was promoted on 3/16/2016. Melvin was previously a Bus Operator and has been with OTS, Inc., since 9/22/2007.

Rex Paguirigan, Asst. Superintendent, Transportation – Kalihi Division, was promoted on 4/1/2016. Rex was previously a Road Supervisor and has been with OTS, Inc., since 8/11/1990.

Pamela Antolin, Transportation Clerk Coordinator, was promoted on 4/16/2016. Pamela was previously a Clerk Typist II and has been with OTS, Inc., since 2/1/2008.

Pamela Antolin, Transportation Clerk Coordinator, was promoted on 4/16/2016. Pamela was previously a Clerk Typist II and has been with OTS, Inc., since 2/1/2008.
Joseph Cordero, Paratransit Customer Service Clerk, retired on 12/1/2015. 23 years of service

Darrell-Lynn Williams, Bus Operator, retired on 12/1/2015. 21 years of service

Edwin Albano, Accounting Supervisor, Paratransit Services, retired on 1/1/2016. 18 years of service

Hubert Fernandez, Bus Operator, retired on 1/1/2016. 14 years of service

Kerry Dickenson, Road Supervisor, retired on 1/1/2016. 33 years of service

Leonardo Arcano, Paratransit Operator, retired on 2/1/2016. 18 years of service

Charles Davis, Bus Operator, retired on 3/2/2016. 41 years of service

Eduardo Soria, Bus Operator, retired on 4/1/2016. 17 years of service

Francis Fukuda, Bus Operator, retired on 4/1/2016. 23 years of service

Eric Koizumi, HEM – Running Repair, retired on 4/1/2016. 28 years of service

Mark Ramos, Bus Operator, retired on 4/1/2016. 42 years of service

Gary Nakashima, Bus Operator, retired on 4/1/2016. 38 years of service

Theresa Figueroa, Secretary II retired on 4/1/2016. 44 years of service

Edward Izutsu, HEM - Air Condition, retired on 4/1/2016. 36 years of service

Gerald Wan, Bus Operator, retired on 4/1/2016. 36 years of service

Steve Uyeda, HEM – Body Shop, retired on 4/1/2016. 36 years of service

Koli Faausugafa, Bus Operator, retired on 4/1/2016. 35 years of service

Dani Suzawa, Personnel Supervisor, retired on 4/1/2016. 34 years of service

Gary Nakashima, Bus Operator, retired on 4/1/2016. 38 years of service

Hank Takafuji, Paratransit Operator, retired on 4/12/2016. 9 years of service

Gayle Kahalehau, Bus Operator, retired on 5/1/2016. 28 years of service

Robert Martin, Bus Operator, retired on 5/1/2016. 32 years of service

Lionel Mattoon, Bus Operator, retired on 5/1/2016. 27 years of service

James Lucena, Bus Operator, retired on 5/1/2016. 25 years of service

Michael Onouye, Technical Equipment Coordinator, retired on 5/1/2016. 34 years of service
Michael Costa, Bus Operator, retired on 5/1/2016. 36 years of service

Edward Gilbert, Bus Operator, retired on 5/10/2016. 27 years of service

Robert Vierra, Bus Operator, retired on 6/1/2016. 42 years of service

Alfred Rosario, Dispatcher, retired on 6/1/2016. 42 years of service

Archer Onouye, HEM – Brake Shop, retired on 6/1/2016. 38 years of service

Remember Who We Are

Continued from cover

the second city. And of course, we will need to deal with the high degree of construction occurring throughout the island but especially along the rail corridor.

On the capital side, we will continue to receive new buses this year to keep our bus and Handi-Van fleets in a state of good repair and to allow some increase in our Handi-Van fleet. We’ve also begun work on a joint project with HART to develop a new smart card fare program that will allow seamless travel between bus and rail. And the City has begun a planning study to determine how rail passengers will complete that last mile or two to get from a station to Waikiki or UH. We are fortunate that our City leaders continue to invest in our public transportation system and continue to have confidence in Oahu Transit Services to act as their bus and Handi-Van operator.

My objectives for the coming year are to continue to stress safety, better employee attendance, and improved on-time performance. On the safety side, our collision rate has remained about the same over the past few years but our passenger injuries (generally from falling down on the bus) are on an improving trend. Compared to other large transit bus systems on the mainland, TheBus ranked 11th best out of 36 systems for collisions and 17th out of 36 for passenger falls while riding TheBus. I know that operating a bus or a Handi-Van on our crowded streets is a tough job especially with the heavy passenger loads and all the other traffic, which is being exacerbated by various construction projects. Compared to 36 other transit systems, TheBus has the heaviest average load factors which translate into more standing passengers. Still, I know we can always do better.

All in all, I am proud of the job that the men and women of Oahu Transit Services perform every day. I still enjoy coming to work every day because of the spirit of our employees, and I try to make a difference to the experiences of our customers. Mahalo to all of our employees for making the Company what it is today. Imua!

Aloha United Way Day

Friday, September 30, 2016
Kalihi Facility - Operators’ Lounge
9:00 a.m. to Wheneva Da Food Run Out

The Food of My People – Cook Off

This year we are going back to our roots. Cook us a meal that means something to you and your family. You also need to include a short narrative of how this dish was important to your family.

The 1st Place WINNER will receive a $200, an article in the Express! newsletter, a winner’s certificate and bragging rights for having the BEST COMFORT FOOD at OTS!

The Taste of OTS – Food of My People

Taste the best dishes imaginable by purchasing each tasty serving for $3.50 or a full lunch plate for $8.00. All proceeds will go towards the Aloha United Way fund. Each serving will be accompanied with a voting sheet to select a winner in the Cook-off.

OTS Cosplay Contest

Monday, October 31, 2016

9:00 a.m. Pearl City, 10:00 a.m. Paratransit 11:00 a.m. Kalihi Operators’ Lounge at all three locations

Categories:
Halloweeniest
In the Media/Pop Culture
Outside the Box
Best In Show

Prize: $25 gift card, posting on the Intranet and newsletter.

- Minimum of four (4) entries required per location.
- Costumes used in the 2013 & 2014 contests are not eligible.
- Winners from the 2014 contest are not eligible to win a prize but can join in the presentations at any of the locations.

OTS Organization Olympics aka “OOO!”
Friday, September 30, 2016

Four-man teams will compete in a series of five challenges.
1st Place: Bragging rights, posting on the Intranet, photo in the Express! newsletter, certificate of achievement, and $200 for a luncheon for their team.

Entrance Fee is $100 per team.

Note: Minimum of eight (8) teams for the event to take place.

Aloha United Way Pledge Form Prize Drawing

Simply fill out the Aloha United Way Pledge form attached to your pay stub and drop it off at the Human Resources Office. All pledge forms will be entered into the drawing.
Now showing at all Consolidated Theatres Hawaii as a prelude to your featured movie is the story of Daryl and Vai Ishiyama. It’s a two-minute piece sharing how both of them met, fell in love, and got married while working together at the Consolidated Theatres Ward Cineplex.

Daryl and Vai’s love story is the first in a series of stories Consolidated is creating to celebrate its 100th anniversary in Hawaii next year.

Daryl (Counting Room Clerk II) and Vai (a Paratransit Dispatcher) met just prior to the opening of the Ward Theatres in 2001 and married in 2005.

To view Daryl and Vai’s story: [http://creativity-online.com/work/consolidated-theatres-daryl--vai/47883](http://creativity-online.com/work/consolidated-theatres-daryl--vai/47883)

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For the second time in five years, Oahu Transit Services, Inc. and the City and County of Honolulu will be recognized for being the “only” Cummins Diesel Engine Operator to achieve One Million Miles on an originally-equipped engine while operating in a transit system environment. Cummins Corporate conducted a nationwide search and came up empty. No other Transit System Operator in the nation has ever accomplished such a milestone. As one can imagine, such an accreditation is considered a big deal for the entire Oahu Transit Services Vehicle Maintenance Team.

While most Cummins Million Mile Club members drive Class 8 trucks, only one Transit System Operator has joined this elite club – Oahu Transit Services Inc. This most impressive accomplishment speaks well of the Company as a whole, defines our competence, and communicates our commitment to the mission.

Later this summer, Cummins Diesel will unveil for the second time an award no other Transit System Operator in the nation can call recognition to. Cummins Corporate will once again recognize Oahu Transit Services Inc. and the City and County of Honolulu for their demonstrated success in vehicle maintenance. I believe the biggest message Oahu Transit Services will send the second time around is that the first time was no coincidence—our vehicle maintenance program is solid and our technicians are among the best in the country.

Looking ahead, the Maintenance Department will continue its quest to strengthen ongoing programs and perhaps set a few more industry milestones. After all, there is no greater sense of achievement than a job well done!
Cummins Million Mile Bus Recognition Award Presentation

Photo Above: Ed Johnson of Cummins Inc. presents Million Mile Bus Award to Roger Morton and Herb Barboza.

Photo Above: Million Mile Bus Award.
Operator Safety Awards

January 2016
Lisa Distajo 22
Edward Nakamura 39

February 2016
Tony Medina 21
George Wong 26

March 2016
Susan Bega 27
Edwin Dela Rosa 24
Walter Fox 34
Edward Kama Jr. 26
Keith Souza 32

April 2016
Alipate Taualupe
Jimmy Scott
Derwin Yamaguchi

2015 OTS Roadeo Winners

TheBus Roadeo
1st Place: Alipate Taualupe
2nd Place: Jimmy Scott
3rd Place: Derwin Yamaguchi

TheBus Maintenance Roadeo
1st Place Team: David Kaya (Captain)
Ronald Domenden
Constantine Benemerito

2nd Place Team: Lonn Nakata (Captain)
Michael Sugimoto
Richard Takeuchi

3rd Place Team: Randall Ige (Captain)
Keith Yanagi
Rogelio Eugenio

TheHandi-Van Roadeo
1st Place: Faapale Sipili
2nd Place: David Dieudonne
3rd Place: LaDrakeus Martin

Bus Operators Of The Month

KALIHI DIVISION

January 2016
Paul Fernandez

February 2016
Marino Manipon

March 2016
Douglas Rego

April 2016
Glenn Gima

May 2016
Jason Hoshida

June 2016
Daniel O’Donnell

July 2016
Kinchung Fong

August 2016
Dino Jones

PEARL CITY DIVISION

January 2016
Lorna Manzano

February 2016
Chris Cargo

March 2016
Lori McMillan

April 2016
Paul Dulatre

May 2016
Jesus Espinosa

June 2016
Jon Benedicto

July 2016
Dawn Nakila

August 2016
Amosa Amosa

Photo above: OTS Roadeo winners honored by the Honolulu City Council.

Photo above: OTS Roadeo winners honored by the Mayor of Honolulu Kirk Caldwell.
Congratulations, Winter 2015 Operator of the Quarter!

Ralph Aviles hung up his gloves as a pro boxer when he had an opportunity to work a steady job driving TheBus.

Ralph graduated from Class 102 with Bridget Boyd, Walter Kealoha, Alan Lalau, Sam Makekau, David Paakaula, Greg Perreira, and Lance Santos in 1986.

“Always evolving and adapting to change has helped me to be in tune with my passengers. Daily interaction allows me to be more mindful on how I treat people. It’s important to be respectful, courteous, and caring because these qualities leave a lasting impression on people.”

Ralph admits that driving TheBus wasn’t his “cup of tea” in the beginning, but it got easier in the years went by. “What I like most about driving is being out there on the road and the relaxation I get by seeing the beauty of Hawaii. I feel very blessed for having this job.”

Congratulations, Winter 2015 Operator of the Quarter Ralph Aviles.

Congratulations, Summer 2016 Operator of the Quarter!

When Glenn Gima saw his long-time friend Jason Amuro in a BMW one day, he learned that Jason drove TheBus for a living. Glenn had already applied at TheBus for a mechanic’s helper position, but figured if Jason can buy a BMW, he could do well supporting his family if he did the same. Glenn quickly reapplied for a bus driver position.

Glenn, Charles Sullivan, Robert Hummel, Bruce Sagawinit, Roger Cajimat, and Bill Takeuchi graduated from Class #141 over 18 years ago.

Glenn likes driving TheBus. As a youngster, Glenn recalls riding his bike like he was a bus driver-stopping at every mailbox pretending they were bus stops.

Glenn has been enjoying driving the Route #1 as his main route for the past ten years. “The main thing is to be patient, listen to what your instructors taught you, and do your job. Don’t pay attention to the rowdy people-the ones that want to ‘challenge’ you. When times get rough, think about your family.”

“I am thankful, and it’s a privilege to have a good job. I feel very blessed and lucky, and I don’t take my job for granted.”

Congratulations, Summer 2016 Operator of the Quarter Glenn Gima.

Congratulations, 2015 Master Operator of the Year!

Congratulations to Handi-Van Operator Robert Neil McCormick for being selected as Oahu Transit Services, Inc.’s Paratransit Services Master Operator.

Mr. McCormick has been employed with Oahu Transit Services, Inc. since April 18, 2009. Robert is always dependable, efficient, and unfailingly productive. His skills go beyond the expected driving behavior of driving defensively, being dependable, and being decisive at all times while on his tour of duty. Mr. McCormick’s driving mannerism extends to levels of providing the best customer service.

He continues to project a warm, cheerful attitude to our clients as well as his fellow constituent’s and management. He has proven himself by resolving conflicts and handling other difficult situations with remarkable patience and admirable tact. He loves people, works hard, and always tries to lift the spirits of those around him.

The characteristics Mr. McCormick continues to project represents all that is good in our company, and we are pleased to honor him as he represents Paratransit Services as the 2015 Master Operator of the Year.

TheHandi-Van at the 2015 Holiday Bash

Photo above (left to right): Afaese Afaese, Faapale Sipili, LaDrakeus Martin, David Dieudonne, Charlotte Townsend, Tracie Coelho and JoAnne Sipili.

Paratransit Class 54
Graduated February 5, 2016

Photo above (left to right): Ross Nashiro, Michael Longboy, Justin Himalaya, Bradley Pakele.

2015 TheHandi-Van Roadeo
Paratransit Class 55
Graduated April 1, 2016

Photo above (left to right) Front Row: Albert Watanabe, Casey Edboi, Peter Jang, Katrina Katakura, Joshua McClendon, Anbernadette Culannay.

Paratransit Class 56
Graduated June 24, 2016

Photo above (left to right) Front Row: Robbie Ke, Darlito Ragodos, Rodney Gusman, Purdyka Wahiliani, Kelly Davis, Timothy Boyle.
Back Row: Justin Unutoa, Charles Dennis, Troy Torres, Anosan Tauala, Delbert Sumailo.

Paratransit Van Operators Of The Month

December 2015
- Robert McCormick

January 2016
- Kevin Takeda

February 2016
- Darrin Wilson

March 2016
- Patricia Quiambo

April 2016
- Rudy Perucho

May 2016
- Warren Oasay

June 2016
- Michael Evangelista

July 2016
- Jonathan Kahue

August 2016
- Cynthia Robello

Paratransit Safety Awards

December 2015
- Five (5) Year Award
  - Ronald Colling
  - Loimata Potoae
- Eight (8) Year Award
  - Rannie Agag
  - Twelve (12) Year Award
  - Robyn Freitas
  - Thirteen (13) Year Award
  - Violet Ahia-Young
  - Randall De Guzman

January 2016
- Eight (8) Year Award
  - Benjamin Calamayan
- Eleven (11) Year Award
  - Reuben Cezar
- Thirteen (13) Year Award
  - Norman Cabalo
  - Desiree Harvey

February 2016
- Five (5) Year Award
  - Austin Inouye
  - Maximiano Jardin
  - Valray Jeremiah
- Seven (7) Year Award
  - Patsy Cullen

March 2016
- Eight (8) Year Award
  - Tonette Gumapac
  - Terrence Kealoa
- Nine (9) Year Award
  - Bryan Natividad
  - Rodolfo Perutcho
  - Eleven (11) Year Award
  - Martin Luckhaus
  - Twelve (12) Year Award
  - Stanley Souza
  - Thirteen (13) Year Award
  - Isako Loa
  - Joselito Suga

April 2016
- Five (5) Year Award
  - Charlene Lawelawe
  - Six (6) Year Award
  - Warren Ossay
  - Seven (7) Year Award
  - Roel Jandoc
- Nine (9) Year Award
  - Francis Silva
  - Ten (10) Year Award
  - Wendy Naile
- Thirteen (13) Year Award
  - Faapale Sipili

May 2016
- Five (5) Year Award
  - Gregory Chang
  - Amelia Willing
- Six (6) Year Award
  - Ryan Diaz
- Eight (8) Year Award
  - Gary Nettles
- Twelve (12) Year Award
  - George Biacan

June 2016
- Seven (7) Year Award
  - Elvira Pacarro
  - Nine (9) Year Award
  - Jacob Turner
- Ten (10) Year Award
  - Roy Uehara
- Thirteen (13) Year Award
  - Jonah Mawae
  - Ernie Haili
  - Lavone Ikeda
- Ariel Ponce

July 2016
- Five (5) Year Award
  - George Biacan

August 2016
- Ten (10) Year Award
  - Gary Nettles
Jaime Hupalar passed away on December 8, 2015. Mr. Hupalar was employed with MTL, Inc., on July 6, 1974. He retired on March 1, 1998, as a Bus Operator, with 24 years of dedicated service.

Richard Kalamau passed away on February 10, 2016. Mr. Kalamau was employed with MTL, Inc., on February 10, 1975. He retired on May 1, 2007, as a First Class Trades Person, with 32 years of dedicated service.

Andrew Bonocan passed away on March 21, 2016. Mr. Bonocan was employed with MTL, Inc., on August 11, 1980. He retired on December 1, 2005, as a HEM – Air Condition, with 25 years of dedicated service.

Betty Kajiwara passed away on April 1, 2016. Ms. Kajiwara was employed with HRT, Co., Ltd. on March 12, 1942. She retired on November 1, 1986, as a Corporate Secretary, with 44 years of dedicated service.

Laura Keawe-Aiko passed away on June 5, 2016. Ms. Keawe-Aiko was employed with HRT, Co., Ltd. on February 16, 1966. She retired on June 1, 1994, as an Information Clerk Supervisor, with 28 years of dedicated service.

Thomas Apo passed away on June 15, 2016. Mr. Apo was employed with MTL, Inc., on April 17, 1979. He retired on June 1, 2005, as a Bus Operator, with 26 years of dedicated service.

Henry I. Kupahu Jr. passed away on July 21, 2016. Mr. Kupahu was employed with HRT, Co., Ltd., on December 11, 1968. He retired on November 1, 1997, as a Bus Operator, with 29 years of dedicated service.

Step Out - Walk to Stop Diabetes 2016


Mahalo to Hawaii Teamsters and Allied Workers Union Local 996 for donating water and bentos for the walkers, and to all who participated in the walk or donated goods for the fundraiser.
TheBus Helps Develop New Dynamic Scheduling Process for Busy Bus Route

J. Roger Morton
President and General Manager

Anyone who has ever waited for what seems like forever for a bus—only to have two or three arrive at the same time—has experienced “bus bunching,” a seemingly intractable problem for transit agencies and one that leaves bus patrons seething. Bus bunching is a mathematically predictable process and is especially prevalent on shorter, busy bus routes with high passenger volumes and relatively short headways. Sound familiar? Bus bunching occurs when a random delay (a long traffic signal, a delay in loading a wheelchair, someone taking a long time to pay their fare) occurs. After even a small delay, there are more passengers to load in upcoming stops, which causes even more delay and ultimately causes the trailing bus to catch up with the leader bus. It can even be represented on a model such as the one found at http://setosa.io/bus/.

Now TheBus is trying to do something about it. For the past few months, TheBus has been working with VIA Analytics—a new startup that grew out of the University of California at Berkeley. The new system is called TEMPO and is the first attempt to manage an entire transit route in real time. Android tablets have been installed in several buses used on the Route 8. Rather than concentrate on getting a single bus back on schedule, the new monitoring system looks at all the buses on the route and attempts to keep them more or less properly spaced. That way, the system can react to differing road conditions and special events such as parades. Spacing can be maintained both by dynamically starting a bus trip at the optimal time and by giving real-time tablet cues to the bus operator to maintain proper spacing. Buses can be removed or inserted into the route, and the system will automatically adjust headways and spacing.

The basic research is supported by an FTA technology development grant that the start-up company was awarded. The new system was championed by OTS Deputy General Manager Robert Yu and Transportation VP Ralph Faufata. Sometime in the near future, the system will be expanded to Route 2 – TheBUS’s busiest route. And the dynamic scheduling model will be required when TheBus implements a Waikiki Circulator system to transport 30,000 daily passengers from the Ala Moana rail station to Waikiki.

Photo above: Field Operations Manager John Donovan demonstrates the dispatcher module for the new TEMPO Dynamic Scheduling System.
Calendar of Events

September
5 - Labor Day Holiday - Sunday Schedule
30 - Aloha United Way Day: “The Food of My People” - Cook Off

October
31 - OTS Halloween Cosplay Contest

November
8 - General Election Day Holiday - Weekday School Day Off Schedule
11 - Veterans’ Day Holiday - State Holiday Schedule
24 - Thanksgiving Day Holiday - Sunday Schedule (AZoff)

December
4 - Effective Start Date of the December Sign-Up
26 - Christmas Holiday - Sunday Schedule (AZoff)

January
2 - New Year’s Holiday - Sunday Schedule (AZoff)
16 - Martin Luther King, Jr. Day - State Holiday Schedule