By now, many of you will have heard that I’ve accepted a job in the Mayor Blangiardi administration as Director of the Department of Transportation Services (DTS). I will be resigning my current position at the end of January. The idea of leaving OTS and going to the City is both bittersweet and exciting for me. For the past 42 years, I have proudly worn the uniform shirt as a TheBus employee. In 1997, we added the Handi-Van to that shirt, and now we have added rail. For me, it seems like a natural progression and by the way, I still intend to proudly wear the new Honolulu multi-modal uniform shirt (aka a bus shirt!) in my new position, but I will greatly miss the fellowship that we’ve had over the past many years.

What are my goals for this new position? In a broad sense, it is to move our transportation and transit systems ahead. To be sure, there will be lots of challenges. My vision and the vision of Mayor Blangiardi is to make Oahu a more livable place using transportation to improve the lives of our hard-working residents. TheBus and TheHandi-Van will continue to be an important part of that system.

Looking back, 2020 was not the year we all expected it to be. We first took note of the new corona virus last January, but none of us thought it would have the impact it has had on all of us. From sourcing PPE, when the whole world was looking for hand sanitizer and masks, to right-sizing our service and adopting a bunch of new orders and directives that nobody wanted to implement, it has been a tough year. Regrettably, 37 OTS employees have contracted the virus and while most have recovered and returned to work, we mourn the loss of OTS Ohana members and extended family who have passed away while infected with the virus.
We hope that Health authorities will make the new vaccines available to front-line OTS workers soon with the rest of us to follow shortly thereafter. As an older individual, I plan to take my shot as soon as the vaccine is made available to me. I urge all OTS employees to also step up and get the shot. It's your best defense against this virus that has taken over 350,000 American lives, including almost 300 people here in the 50th State.

While City budgets will continue to be tight in the new year, we're not planning on slowing down. I especially look forward to March 1, 2021. That will be the 50th anniversary of City-run public transit on Oahu. Then, in April, we plan to open our new bus charging system at the Kalihi bus facility where we will be operating our first fleet of 17 all-electric buses. I hope we can plan on doing the same at the Pearl City facility in the near future. I’m still on the lookout for commercial grade, all-electric Handi-Vans. Later in the year, we expect to open the long-awaited rail system. DTS and OTS planning and scheduling staff will be adjusting routes to serve the new rail line.

In these past fifteen years since I took over as your President, my top priority has been to continue a dialogue with all of you in order to make TheBus and TheHandi-Van a better place. I have come to realize how the people of OTS are indeed our main asset and key resource. I am incredibly grateful for all your support, constructive input, and enthusiasm in the past few years, and look forward to your ideas, efforts, and contributions in the years ahead. Whether I am your President or your Director of DTS, we are all still part of the same transit team. With the City and OTS working together, Honolulu has an enormous potential to make our Island home a better place.

Welcoming this New Year, I wish that all management and staff be blessed with good health and happiness.

I bid you all Aloha.

J. Roger Morton
President and General Manager
As we start a new year, we are excited to announce a new program that will significantly change the way Bus Operators sign up for runs. The Online Run Sign-up (ORS) is scheduled to be implemented some time in mid to late 2020.

The ORS will be similar to the Online Vacation Sign-up where all operators are required to submit their runs via the Online Run Sign-up program. Operators will be able to select a Regular Run or Relief Run, or choose between the Kalihi Division and Pearl City Division Extra List. The ORS will sign up five operators every 30 minutes and will take ten working days to complete. The daily start and finish times of the ORS are to be determined. The Relief Run Sign-up (Weekday work) will also be done online and will commence a few days after the completion of the ORS.

There is no physical location for the sign-up. Operators may submit their selections via any computer or smart device 24 hours a day. Operators who desire assistance can report to their respective Division office for help. The Division offices will open every day, 30 minutes before the first sign-up deadline in the morning, until the last sign-up deadline in the evening.

Some of the new features of the program include:

**No Division Transfers:** Operators will have the ability to see all duties available from both divisions. They will also be able to select any available duty per the limitations listed below.

- Operators that choose a regular run must select one duty for all of their Weekday work. Saturday, Sunday, and holiday work can be selected from either division.
- Operators that choose a relief run will be allowed to select each Weekday duty, Saturday, Sunday, and Holiday work at either division.

**Simplified Searching:** The ORS will have built in “search” filters so operators can easily search for duties by division, route, duty type (one time out, two time out, or three time out), report time, finish (clear) time, and pay factor. When viewing duties, operators will also be able to easily access the corresponding Driver Timecard.

**Run Packages:** Operators will be able to easily package and prioritize selections. Similar to the current process, operators will be required to select the following:

- Run type (i.e., Regular, Relief, or Extra List)
- Days off
- Weekday work
- Saturday and Sunday work, if applicable
- Holidays during the sign-up, if necessary

All of these selections combined will be considered a “run package.” Operators may want to select a certain “package” if they are able to get a specific run or days off. If some of the options in their preferred package are unavailable, they can create another “run package” with a different set of options.

**Real Time Confirmation**

Operators will receive a confirmation e-mail at their company e-mail address when they make or edit a selection. They will also receive an e-mail when the program completes their sign-up.

**Mock Online Run Sign-up**

Before we implement this new program, we will have a mock ORS where operators will be able to log in and make selections to familiarize themselves with the features of the program. This will also give us a chance to ensure the program is working properly to minimize any issues once it goes live.

We have opened a conversation with our partners at the Teamsters Union and look forward to collaborating with them on this important program. Please contact your Division Manager, Shop Steward, or myself if you have any suggestions or concerns.

Mahalo to everyone for your great work and diligence this past year. I look forward to working together on improving the working conditions for Bus Operators and making our work processes as convenient and efficient as possible. Happy New Year and God Bless!
Our OTS ‘Ohana’s resilience amazes me every day, especially in times like we are experiencing now. Whether we are called to provide excellent service to our riders daily or in times of emergency, maintain safe and dependable vehicles, or provide administrative support, our OTS employees continuously rise to the occasion and come out on top with a spirit of Aloha that is second to none. With that said, it does not surprise me that many of our employees have been selected as community leaders by impacting lives and connecting with their communities.

“The busier you are, the more you accomplish,” says Kim Alston, Kalihi Bus Operator. Kim has been with OTS since 2000. While Kim works six days a week, she is also the Vice President of the National Association for the Advancement of Colored People (NAACP), Honolulu Chapter. With the NAACP, Kim established Youth Day in the Park. The purpose of this event is to remind keiki to be keiki. Kim believes this is an important thing to remember when going through the stages of life. This free event offers bounce houses, face painting, books, game trucks, and outdoor sports. Through the NAACP, Kim also teaches women empowerment classes at the Women’s Community Correctional Center in Kailua. When completed, women receive a certificate and credit towards their parole. On her own time, Kim has created a new program at the Halawa Men’s Correctional Facility, which is similar to the Women’s program. This program is designed to help men better themselves so they can take care of their families once released. Looking forward, Kim would like to develop a program at the Federal Correctional Facility. Kim’s involvement doesn’t stop there. Kim is also the President of the Jewel McDonald Foundation House for Women, which is her own non-profit 503c ready organization named after her mother. This organization will provide transitional housing for women coming out of facilities with the goal of having one home in each county. Kim believes, “If I’ve touched one life, I’ve touched a million.”

Peter Bermudez started OTS as a Utility Worker in 2002 and is now a Trades Helper with the Bus Stop Crew. In 2001, a friend approached Peter to serve in the Ko Olina Thanksgiving Outreach, which serves over 4,000 meals to the homeless and low-income families throughout the leeward coast. Peter heads the outreach at the Paiolu Kaiaulu homeless shelter in Waianae. Thanksgiving lunch is provided along with live entertainment and games for the keiki. Donations of clothing and toiletries by OTS employees are also given away. Peter feels this was a good opportunity to get involved and to serve Jesus Christ. He believes that every year is a memorable experience because he loves seeing his coworkers and clients enjoying themselves. Peter also coordinated a bike giveaway a few years back. Fifteen bikes were donated by OTS employees to the keiki at Mayor Wright Housing. “Helping less fortunate people and sharing our hearts is very gratifying,” says Peter.
Chad Reis is a Heavy Equipment Mechanic in Major Repair since 2016. He is an avid photographer and part of the car community. When his daughter, Penelope, was three months old, Chad built a “keiki” car for her. This sparked interest in Chad, who has created five keiki cars for his daughter, now turning six. Chad buys children’s cars that cost anywhere between $30 and $800, depending if the car has powered wheels or not, and customizes it. Since there are no parts available for small cars, everything built is custom-made. These customized cars take anywhere between one and three months to complete. In the tight-knit car community, Chad was approached by a spokesperson to participate in multiple car shows, including Hot Import Nights, Spocom, and Wekfest. At these car shows, Chad showcased his keiki cars, which led to starting a keiki car contest. He started this contest because he noticed that there were no keiki activities at these car shows. In 2018, Chad also established “Trunk or Treat,” a free annual event held at Detail Garage in Pearl City. This event offers trick-or-treating, costume and car trunk decorating contests along with food and dessert trucks. Chad saw this as an opportunity since there were no family-oriented Halloween activities in his community. On Instagram, Chad used his big following to ask for sponsors for Trunk or Treat and ended up receiving at least $3,000 worth of prizes from local and mainland businesses. Chad believes the biggest reward is making the keiki happy and seeing them smile.

Jacob Kekahuna is a Paratransit Operator and has been with OTS since 2012. After work, Jacob goes straight to Kamehameha Community Park in Kalihi where he is the assistant coach for the youth football team, Kalihi Jr Govs, previously known as the Kalihi Razorbacks. The team is made of about 26 keiki between the ages of 11 and 13 years old. After being motivated by his father and brother who are also involved in coaching, Jacob has now been coaching for seven years. This past year, Jacob led his team to win the Jr Prep Sports (JPS) D2 championship. While this was a huge accomplishment, Jacob believes the best feeling any keiki can experience is learning how to lose. Jacob believes, “Pride always comes before the fall. Being humble is better than being prideful.” Jacob’s biggest reward is watching the keiki grow and believes teaching them life skills such as how to be a team player and how to be disciplined is very important.

Being a community leader takes a lot of time, hard work, and dedication. However, now more than ever, I believe it is selfless leaders like Kim, Peter, Chad, and Jacob who will help our communities bounce back from the trying times that we are currently facing. We have countless OTS employees like them, and I want to send out a huge MAHALO for making Roger and I even more proud of this Company.
Craig Arata, Materials Manager, was promoted on 4/1/2019. Craig was previously an Assistant Materials Manager and has been with OTS, Inc., since 11/15/1995.

Melanie Demello, Corporate Secretary, was promoted on 4/1/2019. Melanie was previously an Assistant Corporate Secretary and has been with OTS, Inc., since 3/1/1991.

Shari-Ann Isobe, Scheduling Supervisor, was promoted on 4/1/2019. Shari was previously a Schedule & Assignment Tech III and has been with OTS, Inc., since 10/1/1987.

Dacha Nahinu, Assistant Corporate Secretary, was promoted on 4/1/2019. Dacha was previously a Secretary II, Maintenance and has been with OTS, Inc., since 9/27/1999.

Terrence Teruya, Manager of Vehicle Communications, was promoted on 5/1/2019. Terrence was previously a Foreman, Radio Shop and has been with OTS, Inc., since 7/22/1991.

Carilynn Ishimaru-Infante, Human Resources Specialist III, was promoted on 5/16/2019. Carilynn was previously a Human Resources Technician and has been with OTS, Inc., since 5/1/2006.

Wayne Lee, Dispatcher, was promoted on 6/1/2019. Wayne was previously a Bus Operator and has been with OTS, Inc., since 11/17/2012.

Andrew Mow, Foreman, Body Shop, was promoted on 7/1/2019. Andrew was previously a Lead Mechanic and has been with OTS, Inc., since 6/16/1988.

Carey Muller, Paratransit Scheduler I, was promoted on 7/1/2019. Carey was previously an Paratransit Reservationist and has been with OTS, Inc., since 8/16/2017.

Joanne Sipili, Paratransit Operations Supervisor, was promoted on 7/1/2019. Joanne was previously Assistant Manager of Service Delivery and has been with OTS, Inc., since 9/22/1999.

Carilynn Ishimaru-Infante, Human Resources Specialist III, was promoted on 5/16/2019. Carilynn was previously a Human Resources Technician and has been with OTS, Inc., since 5/1/2006.

Susan Kitsu, Director of Civil Rights, was promoted on 7/16/2019. Susan was previously Interim Associate Director of Human Resources and has been with OTS, Inc., since 6/5/2018.

Raymie Miyasato, Assistant Materials Manager, was promoted on 7/16/2019. Raymie was previously an Assistant Chief Storekeeper and has been with OTS, Inc., since 7/18/1988.

Reynald Pasion, Technical Equipment Coordinator, was promoted on 7/16/2019. Reynald was previously an HEM – Radio Tech/Electrician and has been with OTS, Inc., since 8/11/2008.

Continued on pg. 7
Lester Berano, Road Supervisor, was promoted on 8/1/2019. Lester was previously a Bus Operator and has been with OTS, Inc., since 3/3/2007.

Venessa Iwai, Administrative Assistant, was promoted on 8/1/2019. Venessa was previously a Paratransit Secretary and has been with OTS, Inc., since 6/2/1997.

Laura Kanoa, Human Resources Manager, was promoted on 8/1/2019. Laura was previously an Employee Relations Specialist and has been with OTS, Inc., since 1/7/2019.

Maribeth Aldover, OSHA-EPA Specialist II, was promoted on 9/1/2019. Maribeth was previously an OSHA-EPA Specialist and has been with OTS, Inc., since 7/18/2011.

Cherelle Aniban, Assistant Manager of Service Delivery, Paratransit Services, was promoted on 9/1/2019. Cherelle was previously a Paratransit Scheduler I and has been with OTS, Inc., since 2/11/2013.

Carol Ohelo, Timekeeper Coordinator, was promoted on 9/12/2019. Carol was previously a Senior Timekeeper and has been with OTS, Inc., since 9/17/1990.

Richard Isobe, Lead Mechanic, was promoted on 9/17/2019. Richard was previously an HEM – Body Shop and has been with OTS, Inc., since 11/16/1984.

Chad Muranaka, Software Engineer III, was promoted on 10/1/2019. Chad was previously a Software Engineer II and has been with OTS, Inc., since 10/21/1992.

Viviana Zheng, Software Engineer III, was promoted on 10/1/2019. Viviana was previously a Software Engineer and has been with OTS, Inc., since 12/16/1996.

Iokepa Bagood, Assistant Chief Storekeeper, was promoted on 10/16/2019. Iokepa was previously a Storekeeper II, Step I and has been with OTS, Inc., since 8/20/2007.

Jill Ching, Maintenance Clerk Coordinator, was promoted on 10/16/2019. Jill was previously a Clerk Steno and has been with OTS, Inc., since 12/4/2006.

Ashford Acosta, HEM - Upholsterer, was promoted on 11/1/2019. Ashford was previously a Service Attendant and has been with OTS, Inc., since 1/23/1998.

Cherlene Foley, Entry Timekeeper, was promoted on 11/1/2019. Cherlene was previously a Temporary Entry Timekeeper and has been with OTS, Inc., since 3/11/2019.

Joshua Vaoalii, Assistant Field Operations Manager, was promoted on 11/1/2019. Joshua was previously a Bus Operator and has been with OTS, Inc., since 5/1/1999.

Continued on pg. 8
Continued from pg. 8

Nathan Costa, Superintendent of Shops, was promoted on 1/16/2020. Nathan was previously Assistant Superintendent of Shops and has been with OTS, Inc., since 9/26/1980.

Jeffrey-Lee Enoka, Bus Stop Crew Laborer II, was promoted on 1/16/2020. Jeffrey was previously a Bus Stop Crew Laborer I and has been with OTS, Inc., since 12/16/2014.

Pauline Mercado, Human Resources Specialist II, was promoted on 1/16/2020. Pauline was previously a Senior Transportation Clerk and has been with OTS, Inc., since 8/16/2017.

Christopher Campbell, HEM - Tire Repair, was promoted on 2/16/2020. Christopher was previously a Mechanic Helper and has been with OTS, Inc., since 1/2/2018.

Ronnette Ome, Senior Transportation Clerk, was promoted on 2/16/2020. Ronnette was previously a Clerk Steno and has been with OTS, Inc., since 10/16/2018.

Michelle Pirga, Senior Transportation Clerk, was promoted on 2/16/2020. Michelle was previously a Clerk Steno and has been with OTS, Inc., since 1/8/2018.

Jonathan Kuni, Journeyman Tradesperson, was promoted on 2/24/2020. Jonathan was previously a Service Attendant and has been with OTS, Inc., since 8/10/2017.

Tod Bodnar, Lead Mechanic, was promoted on 2/27/2020. Tod was previously an HEM-Body Shop and has been with OTS, Inc., since 8/1/1990.

Randall De Guzman, Paratransit Field Incident Responder, was promoted on 3/1/2020. Randall was previously a Paratransit Operator and has been with OTS, Inc., since 8/24/2002.

Nordine Montira, Paratransit Field Incident Responder, was promoted on 3/1/2020. Nordine was previously a Paratransit Operator and has been with OTS, Inc., since 3/19/2005.

David Alvarado, HEM - Brake Shop, was promoted on 3/25/2020. David was previously a Service Attendant and has been with OTS, Inc., since 6/26/2017.

Chaymes Monsell, HEM - Running Repair, was promoted on 4/20/2020. Chaymes was previously a Temporary HEM-Quality Assurance and has been with OTS, Inc., since 7/17/2017.

Douglas Ibarra, Director of Planning & Scheduling, was promoted on 5/1/2020. Douglas was previously a Paratransit Technical Support Data Analyst and has been with OTS, Inc., since 9/1/2012.

Evette Sarono, Assistant Controller, was promoted on 6/1/2020. Evette was previously an Accounting Supervisor, Paratransit Services and has been with OTS, Inc., since 9/1/2015.
Daniel Nakaza, Lead Mechanic, was promoted on 10/26/2020. Daniel was previously a HEM-Quality Assurance and has been with OTS, Inc., since 4/18/1994.

Sam Wilhelm, Foreman, Running Repair, was promoted on 11/16/2020. Sam was previously a HEM-Running Repair and has been with OTS, Inc., since 10/1/2001.

Randall Ige, Lead Mechanic, was promoted on 11/6/2020. Randall was previously a HEM-Automotive and has been with OTS, Inc., since 5/1/2009.

Richard Takeuchi, Maintenance Planner, was promoted on 11/16/2020. Richard was previously a Lead Mechanic and has been with OTS, Inc., since 9/27/1999.

Gary Mamiya, Mechanic Helper, was promoted on 10/16/2020. Gary was previously a Service Attendant and has been with OTS, Inc., since 1/18/1995.

Patrick Symons, Schedule & Assignment Tech I, was promoted on 8/5/2020. Patrick was previously an Entry Information Clerk and has been with OTS, Inc., since 10/22/2019.

Anthony Sarria, Technology and Planning Analyst, was promoted on 7/1/2020. Anthony was previously a Paratransit Scheduler I and has been with OTS, Inc., since 3/20/2017.

Christopher Hall, HEM - Running Repair, was promoted on 10/16/2020. Christopher was previously a Mechanic Helper and has been with OTS, Inc., since 10/1/2017.

Noah Hirata, Service Attendant, was promoted on 10/1/2020. Noah was previously a Temporary Paratransit Fueler/Cleaner and has been with OTS, Inc., since 1/30/2020.

Jose Edurado Nieva, HEM - Air Condition, was promoted on 10/1/2020. Jose was previously a Service Attendant and has been with OTS, Inc., since 2/5/2018.

Sam Wilhelm, Foreman, Running Repair, was promoted on 11/16/2020. Sam was previously a HEM-Running Repair and has been with OTS, Inc., since 10/1/2001.

Terri Lemmer, Paratransit Lead Reservationist, was promoted on 9/1/2020. Teri was previously a Paratransit Reservationist and has been with OTS, Inc., since 1/8/2018.

Randall Ige, Lead Mechanic, was promoted on 11/6/2020. Randall was previously a HEM-Automotive and has been with OTS, Inc., since 5/1/2009.

Terri Lemmer, Paratransit Lead Reservationist, was promoted on 9/1/2020. Teri was previously a Paratransit Reservationist and has been with OTS, Inc., since 1/8/2018.

Richard Takeuchi, Maintenance Planner, was promoted on 11/16/2020. Richard was previously a Lead Mechanic and has been with OTS, Inc., since 9/27/1999.

Alicia Shaw, Senior Accountant, was promoted on 10/1/2020. Alicia was previously a Sr. Payroll Clerk and has been with OTS, Inc., since 7/5/2013.
It’s Electric!

Photo above: The new electric bus in front of Honolulu Hale.

Photo above (left to right): Honolulu Mayor Kirk Calwell, Jenny Lemaota, Senior Vice President and Deputy General Manager, Rogr Morton, President and General Manager, Jon Nouchi, Acting Director, Dept. of Transportation Services, Dre Kalili, Deputy Director, Dept. of Transportation Services.

Paratransit Van Operators Of The Month

July 2019
John Fletcher

August 2019
Haldane Smith

September 2019
Jabin Vinoya

October 2019
Ralph Yanagi

November 2019
Christopher Medina

December 2019
Katrina Katakura

January 2020
Peter Jang

February 2020
Kelly Davis

March 2020
Delbert Sumailo

April 2020
Damon Pavao

May 2020
Kaeo Kahelemanu Colburn

June 2020
Willie Aguinaldo Jr.

July 2020
Samson W. S. Lee

August 2020
Keoni Hanalei Alford

September 2020
Jason R. Costello

October 2020
Brian Adam Gatdula

November 2020
Delano W. K. Kaeo

December 2020
Douglas Y. Takagi

January 2021
Robert Mark Mendes
**Paratransit Class 65**
Graduated August 23, 2019

Photo above (left to right): Front Row: Reid Kahalekulu, Bryson Hutchinson, Ronald Fort, Damon Fernantez. Back Row: David Toyota, Uaine Togafau, Naseri Sunia, Benaiah Pritchard, Christopher Matias.

**Paratransit Class 66**
Graduated December 13, 2019

Photo above (left to right): Front Row: Richard Atmospera, Randan Clark, Desiree Diego, Kekoa Ene, Julianne Kawachi. Back Row: Dennis Meyer, Charis Lau-Chai, Makalei Pacheco, Zhivana Perry, Daniel Pirga.

**Paratransit Class 67**
Graduated May 15, 2020

Photo above (left to right): Front Row: Austin Mariano, James Murray. Middle Row: Kennan Young, Chad Hunter, Jacinte Dagdagan, Matthew Sanders Jr., Darwin Canonizado, Brad Okazaki, Foster Afalava. Back Row: Mervin Linke, Mason Helsham, Jenny Baruz, Rachel Brigoli, Stacy Ah Mow.

**Paratransit Class 68**
Graduated October 16, 2020

Photo above (left to right): Front Row: John Pedro, Opallina Molina, Froilan Fernando, Anna Ah Kui.
Paratransit Safety Awards

**MARCH 2019**
- Five (5) Year Award
  - Paul Pereira
  - Timothy Lewis
  - Jordan Moniz
  - Leilani Omeli
- Seven (7) Year Award
  - Jacob Turner
  - Roy Uyehara
  - Jonah Mawae
- Twelve (12) Year Award
  - Jordan Moniz
  - Leilani Omeli
  - Seven (7) Year Award
- Thirteen (13) Year Award
  - Leilani Omeli
  - Twelve (12) Year Award
  - Twelve (12) Year Award

**APRIL 2019**
- Six (6) Year Award
  - Gabriel Aio
  - Kawe Williams
- Eight (8) Year Award
  - Ronald Colling
  - Charlene Lawelawe
- Nine (9) Year Award
  - Warren Osay
- Eleven (11) Year Award
  - Terrence Kealoha

**MAY 2019**
- Five (5) Year Award
  - Tavesi Augafa
  - Stewart Kaaloa
- Eight (8) Year Award
  - Gregory Chang
- Ten (10) Year Award
  - Albert Maghamil
- Eleven (11) Year Award
  - Michael Wordward
- Fifteen (15) Year Award
  - George Biacan

**JUNE 2019**
- Five (5) Year Award
  - Walter McKeague II
  - David Wegner
- Six (6) Year Award
  - Medel Casamina
  - John Okamura
- Twelve (12) Year Award
  - Rudy Perucho
- Thirteen (13) Year Award
  - Joel Sagaysay

**JULY 2019**
- Six (6) Year Award
  - Rodney Alama
- Seven (7) Year Award
  - Robyn Antonio
- Eight (8) Year Award
  - Jonathan Kahue
  - Amelia Willing
- Nine (9) Year Award
  - LaDrakeus Martin
- Ten (10) Year Award
  - Elvira Pacarro
- Twelve (12) Year Award
  - Bryan Natividad
- Fourteen (14) Year Award
  - Lisa Parker
- Sixteen (16) Year Award
  - Isaako Loa

**AUGUST 2019**
- Five (5) Year Award
  - Jasmine Ramilo
- Six (6) Year Award
  - Kalani Makekau

**SEPTEMBER 2019**
- Six (6) Year Award
  - Albert Diggs
- Seven (7) Year Award
  - Joseph Manog
- Eight (8) Year Award
  - Samuel Kaaleikoa
- Ten (10) Year Award
  - Kevin Takeda
- Eleven (11) Year Award
  - Nordine Montira
- Fifteen (15) Year Award
  - Ernie Halli (For 2018)
- Sixteen (16) Year Award
  - Ernie Halli

**OCTOBER 2019**
- Five (5) Year Award
  - Faatau Muagututia
  - Benjamin Roque
  - Joseph Tuaopepe
- Six (6) Year Award
  - Brandon Grace
- Seven (7) Year Award
  - Patricia Quiambao
- Ten (10) Year Award
  - George Pusins

**NOVEMBER 2019**
- Five (5) Year Award
  - Keolanui Kaina
- Six (6) Year Award
  - Jay Ishiyama
- Eight (8) Year Award
  - Danny Gervacio
  - Jose Penera
- Nine (9) Year Award
  - Jesse Kobylanski
- Eleven (11) Year Award
  - Loreto Bartolome
- Twelve (12) Year Award
  - Irene Baker
- Fourteen (14) Year Award
  - Abram Cassel
- Fifteen (15) Year Award
  - Robyn Freitas
  - Theresa Gomes

**DECEMBER 2019**
- Five (5) Year Award
  - Andrew Miller
- Nine (9) Year Award
  - Ruben Pokipala
- Seventeen (17) Year Award
  - Violet Ahia-Young
  - Randall DeGuzman

**JANUARY 2020**
- Five (5) Year Award
  - Randolph Cadrado
  - Eric Fujitani
  - Keith Sasano
- Seven (7) Year Award
  - Gary Kaneshiro
- Eight (8) Year Award
  - Cynthia Robinson
- Fifteen (15) Year Award
  - Rueben Cezar
- Seventeen (17) Year Award
  - Desiree Harvey
# Awards

## February 2020
- **Five (5) Year Award**
  - Edgar Antonio
  - Elmer Condemilicor
  - Danilo Pedro
  - Jason Rego
- **Twelve (12) Year Award**
  - Rannie Agag
  - Seventeen (17) Year Award
  - Joselito Suga

## March 2020
- **Five (5) Year Award**
  - Michael Chinen
  - Six (6) Year Award
  - Paul Pereira
  - Eight (8) Year Award
  - Timothy Lewis
  - Jordan Moniz
- **Eleven (11) Year Award**
  - Elvira Pacarro
  - Thirteen (13) Year Award
  - Jacob Turner
  - Roy Uyehara
- **Seventeen (17) Year Award**
  - Lavone Ikeda
  - Ariel Ponce

## April 2020
- **Five (5) Year Award**
  - Delandra Costa
  - Charlotte David
  - Cynthia Robello
  - Seven (7) Year Award
  - Gabriel Aio
- **Nine (9) Year Award**
  - Ronald Colling
  - Charlene Lawelawe
  - Ten (10) Year Award
  - Warren Oasay
  - Fifteen (15) Year Award
  - Martin Luckhaus
  - Seventeen (17) Year Award
  - Isaako Loa

## May 2020
- **Five (5) Year Award**
  - Danyy Castillo
  - Simon Lam
- **Six (6) Year Award**
  - Damon Irwin

## May 2020 Cont.
- **Seven (7) Year Award**
  - Lani Capua
  - **Nine (9) Year Award**
  - Gregory Chang
- **Twelve (12) Year Award**
  - Michael Wordward
  - **Sixteen (16) Year Award**
  - George Biacan

## June 2020
- **Five (5) Year Award**
  - Roderick Tumamao
- **Six (6) Year Award**
  - Tavesi Augafa
  - **Seven (7) Year Award**
  - Stewart Kaaloa
  - **Nine (9) Year Award**
  - Walter McKeague II
  - **Twelve (12) Year Award**
  - David Wegner
  - **Sixteen (16) Year Award**
  - Michael Wordward

## July 2020
- **Five (5) Year Award**
  - Kaui Doldolea
  - **Seven (7) Year Award**
  - Rodney Alama
  - **Nine (9) Year Award**
  - Bernard Rombawa
  - **Ten (10) Year Award**
  - Kawe Williams
  - **Eleven (11) Year Award**
  - LaDrakeus Martin
  - **Thirteen (13) Year Award**
  - Bryan Natividad
  - **Fifteen (15) Year Award**
  - Lisa Parker
  - **Seventeen (17) Year Award**
  - Ernie Halli

## August 2020
- **Five (5) Year Award**
  - Joshua Dinong
  - Iwalani Lauofo
  - Jack Maene
- **Seven (7) Year Award**
  - Medel Casamina
  - Kalani Makekau

## September 2020
- **Five (5) Year Award**
  - Generozo Cruz
  - **Six (6) Year Award**
  - John Fletcher
  - **Seven (7) Year Award**
  - Darren Kawelolani
  - **Eight (8) Year Award**
  - Joseph Manog
  - **Eleven (11) Year Award**
  - Kevin Takeda

## October 2020
- **Five (5) Year Award**
  - Edwin Kalaola
  - **Six (6) Year Award**
  - Cassandra Ohelo
  - **Seven (7) Year Award**
  - Tristan Rosales-Lyman
  - **Eight (8) Year Award**
  - Joseph Tuaopepe
  - **Eleven (11) Year Award**
  - Samuel Kaleikoa
  - **Thirteen (13) Year Award**
  - George Puosi
  - **Fifteen (15) Year Award**
  - Mercedes Laquihon

## November 2020
- **Five (5) Year Award**
  - Christopher Medina
  - **Six (6) Year Award**
  - Cesar Paradeza
  - **Seven (7) Year Award**
  - Keolanui Kaina
  - **Nine (9) Year Award**
  - Warren Remolacio
  - **Eleven (11) Year Award**
  - Benjamin Roque
  - **Fifteen (15) Year Award**
  - Jay Ishiyama
  - **Seventeen (17) Year Award**
  - Danny Gervacio
  - **Fourteen (14) Year Award**
  - Jose Penera
  - **Twelve (12) Year Award**
  - Amelia Willing
  - **Fifteen (15) Year Award**
  - Loreto Bartolome
Paul Coleman, Bus Operator, retired on 12/1/2018, with 26 years of service.

Michael Shimotsu, Bus Operator, retired on 6/1/2019, with 22 years of service.

Aaron Zoller, Bus Operator, retired on 6/1/2019, with 11 years of service.

Gerri Farias, Bus Operator, retired on 6/1/2019, with 40 years of service.

Brennan Tom, Schedule & Assignment Tech II, retired on 6/1/2019, with 46 years of service.

Lance Santos, Assistant Field Operations Manager, retired on 6/1/2019, with 33 years of service.

Katherine Robertson-Spencer, Bus Operator, retired on 7/1/2019, with 5 years of service.

Jennifer Bennett, Bus Operator, retired on 7/1/2019, with 11 years of service.

Charles Tanabe, Bus Operator, retired on 7/1/2019, with 13 years of service.

Paula Anne Ignacio, Purchasing Manager, retired on 7/1/2019, with 31 years of service.

Edward Kama, Bus Operator, retired on 7/1/2019, with 36 years of service.

John Makilan, Bus Operator, retired on 7/1/2019, with 28 years of service.

Leon Cathcart, Bus Operator, retired on 7/1/2019, with 26 years of service.

Pauahi Ioane, Bus Operator, retired on 7/1/2019, with 25 years of service.

Lenny Ota, Bus Operator, retired on 7/1/2019, with 39 years of service.

Lenny Ota, Bus Operator, retired on 7/1/2019, with 39 years of service.

Lynne Oshiro, Loss Control Specialist, retired on 9/1/2019, with 45 years of service.

Ysmael Baquiel, Bus Operator, retired on 7/26/2019, with 25 years of service.

Carol Yanagihara, Clerk Steno II, retired on 8/1/2019, with 13 years of service.

Bert Roy, Bus Operator, retired on 8/1/2019, with 11 years of service.

Ramona Silva, Director of Operations, Paratransit Services, retired on 8/1/2019, with 29 years of service.

Robert Cunningham, Bus Operator, retired on 8/1/2019, with 32 years of service.

Ginger Nagamine, Director of Planning and Scheduling, retired on 9/1/2019, with 32 years of service.

Samuel De La Cruz, Bus Operator, retired on 9/1/2019, with 29 years of service.
Evan Pratt, Paratransit Operator, retired on 10/1/2019, with 4 years of service.

Renee Monces, Confidential Clerk II, retired on 10/1/2019, with 15 years of service.

Alberto Valencia, Service Attendant, retired on 10/1/2019, with 29 years of service.

Clayton Smith, Software Engineer III, retired on 11/1/2019, with 24 years of service.

Noah Waiwaiole, Bus Operator, retired on 11/1/2019, with 39 years of service.

Darlene Vierra, Bus Operator, retired on 11/22/2019, with 19 years of service.

James Chandler, Bus Operator, retired on 12/1/2019, with 22 years of service.

Eric Tokunaga, Service Station Supervisor, retired on 12/1/2019, with 38 years of service.

Lorenzo Hood, Bus Operator, retired on 12/16/2019, with 27 years of service.

Jimmy Francisco, Transportation Clerk II, retired on 1/1/2020, with 26 years of service.

Susan Bega, Bus Operator, retired on 1/1/2020, with 37 years of service.

Grifford Tom, Transportation Clerk II, retired on 1/1/2020, with 40 years of service.

Darrell Kaninau, Asst. Superintendent of Shops, retired on 1/1/2020, with 44 years of service.

Stephen Nakanishi, Systems Engineer II, retired on 1/1/2020, with 22 years of service.

Darryl Yata, HEM - Machinist, retired on 1/21/2020, with 8 years of service.

Christi Morishige, Senior Inventory Clerk, retired on 1/27/2020, with 25 years of service.

Leonard Lawyer, HEM - Machinist, retired on 2/1/2020, with 47 years of service.

Robert Ellazar, Bus Operator, retired on 2/1/2020, with 30 years of service.

Kenneth Caldeira, Foreman, Body Shop, retired on 3/1/2020, with 51 years of service.

Dean Kobayashi, Bus Operator, retired on 3/1/2020, with 35 years of service.

Danilo Macaraeg, Bus Operator, retired on 3/16/2020, with 19 years of service.

Vernon Niau-Puhipau, Bus Operator, retired on 3/17/2020, with 26 years of service.

Elton Alcover, Bus Operator, retired on 4/1/2020, with 24 years of service.

William Armitage, Bus Operator, retired on 4/1/2020, with 31 years of service.

Continued on pg. 16
Jeffery Rotolo,  
Bus Operator,  
retired on 4/1/2020,  
with 28 years of service.

Vance Villanueva,  
Bus Operator,  
retired on 5/16/2020,  
with 32 years of service.

John Almares,  
Paratransit Operator,  
retired on 6/22/2020,  
with 16 years of service.

Vincent Anno,  
Bus Operator,  
retired on 5/1/2020,  
with 20 years of service.

Jade Freitas,  
Bus Operator,  
retired on 6/1/2020,  
with 23 years of service.

Jarrett Choy,  
HEM - Upholsterer,  
retired on 7/1/2020,  
with 45 years of service.

Linda Kauhini,  
Bus Operator,  
retired on 5/1/2020,  
with 34 years of service.

Ralph Yanagi,  
Paratransit Operator,  
retired on 6/1/2020,  
with 12 years of service.

Dwight Higa,  
Materials Manager,  
retired on 7/1/2020,  
with 40 years of service.

Susan Kawasaki,  
Property Manager,  
retired on 5/1/2020,  
with 33 years of service.

Edward Nakamura,  
Bus Operator,  
retired on 6/1/2020,  
with 47 years of service.

Vernon Silva,  
Bus Operator,  
retired on 8/1/2020,  
with 24 years of service.

Martos Linda,  
Instructor,  
retired on 5/1/2020,  
with 33 years of service.

Amosa Amosa,  
Bus Operator,  
retired on 6/1/2020,  
with 28 years of service.

Hubert Barboza,  
Vice President,  
Maintenance,  
retired on 8/1/2020,  
with 38 years of service.

Clarice Yamaguchi,  
Timekeeper Coordinator,  
retired on 5/1/2020,  
with 41 years of service.

Gilbert Tom,  
Assistant Chief Storekeeper,  
retired on 6/1/2020,  
with 37 years of service.

Martina Ahuna,  
Maintenance Clerk II,  
retired on 9/1/2020,  
with 29 years of service.

Kay Duarte,  
Secretary II,  
Human Resources,  
retired on 5/1/2020,  
with 47 years of service.

Malva Nakatani,  
Senior Accountant,  
retired on 6/1/2020,  
with 45 years of service.

John Black,  
Fleet Safety Coordinator (Int.),  
retired on 9/1/2020,  
with 40 years of service.

Arthur Akana,  
Bus Stop Supervisor,  
retired on 5/1/2020,  
with 46 years of service.

Eugene Oyadomori,  
Superintendent of Shops,  
retired on 6/1/2020,  
with 40 years of service.

Tracy Tanahara,  
Scheduling Supervisor,  
retired on 9/1/2020,  
with 46 years of service.

Continued on pg. 17
New technology is constantly evolving in the transit industry. We witness how it improves safety, increases reliability, enhances rider experience, nurtures social responsibility, and much more. Similarly, the Maintenance Department has new technological changes on the horizon.

Before the end of the year, the City will have its first battery electric buses (BEBs) available for service. Through the Federal Transit Administration’s Low or No Emission Vehicle Program, the City has partnered with Gillig to develop their first BEB. The delivery of three BEBs will be the City’s first step towards Mayor Caldwell’s commitment of attaining a 100% electric bus fleet. The trial BEB that Gillig showcased this past December ignited interest and anticipation.

A key component will be the electrical infrastructure to charge these buses. A charging station with multiple vehicle chargers will be built at the Kalihi-Palama Facility on the mauka side of the Ready Line. Construction is expected to begin mid-year with a projected completion date slated for the end of the year, corresponding with the delivery of the BEBs.

Along with these new vehicles and equipment, the Maintenance Department is evaluating how we can operate more efficiently. The adaption of electronic work orders was a visionary goal I had when I accepted this position. Going electronic will increase productivity, minimize errors, allow for better record keeping, and significantly reduce paper usage. A pilot program was started in the Electric Shops and will momentarily move within the two fixed route running garages. Shortly after, it will be implemented at Plant Maintenance, Unit Repair, and TheHandi-Van.

While it is important to be cautious when implementing anything new, we must understand that technological changes are inevitable. The limitless opportunities it can provide are determined by our willingness to embrace these changes. We must never ignore the need to grow and adapt.
Bus Operator Class 219
Graduated May 31, 2019

Photo above (left to right) Front Row: Hector Sanchez Mora, Sarah Sesepasara, Vanessa Waiwaiole Cosme, Tommy Jon, Christie Lee McShane, Georgia Liilii, Jonathan Mahelona. 

Bus Operator Class 220
Graduated August 15, 2019

Photo above (left to right) Front Row: Hilda Taulava, Daniel Moniz, Christina Duerden, Patrice Kahooenei, Tuan Minders, Kelly Larson, Clinton Chan, Samuel Alcoran. Middle Row: Raymond Marinas, Maynard Koa, Stephen Duarte, Peter Canyon, Aaron Cadiz. 
Back Row: Izeah Keuma, Kenneth Spencer, Jed Allen Ransom, Daniel Revuelto, Bruce McIntosh, Wayne Abear, Allan Manalang.

Bus Operator Class 221
Graduated November 1, 2019

Photo above (left to right) Front Row: Keoni Watson, Leonel Leano, David Harraway, Eugene Piliati, Zhiming Jiang, Jesse Collins, Sean Tachibana, Ken Maniti, Giovanni Johnson. 
Back Row: Starlene Keuma, Jacqueline Pahia, Ginger-Lei Tanuvasa, Elizabeth Vann, Tei Jorju, Cindy Kolone.

Bus Operator Class 222
Graduated December 6, 2019


Bus Operator Class 223
Graduated February 28, 2020

Photo left (left to right) Front Row: Janel Fujinaka, Mark Anthony Bumanglag, Christopher Thomas, Clarence Ramos, Emanuel Prichett, Natasha Bishop. 
Bus Operator Class 224
Graduated April 9, 2020

Photo above (left to right) Front Row: Marien Eis, Jenny Lemaota (Senior vice President & Deputy General Manager), Trent Sakuma. Middle Row: Paul Rivera, Arvin Fuentes, Kevin Ah You, Mark Pilkerton. Back Row: Alanroy Alexander, J. Roger Morton (President and General Manager), Dennis Savea.

Bus Operator Class 225
Graduated June 5, 2020


Bus Operator Class 226
Graduated August 28, 2020

Photo above (left to right) Group 1

Bus Operator Class 226
Graduated August 28, 2020

Photo above (left to right) Group 2

Bus Operator Class 226
Graduated August 28, 2020

Photo right (left to right) Group 3
<table>
<thead>
<tr>
<th>Employee</th>
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<th>Date of Hire</th>
<th>Employee</th>
<th>Title</th>
<th>Date of Hire</th>
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<td>Bus Operator</td>
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<td>HEATER</td>
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<td>GILLESPIE, NICOLE</td>
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<td>HOEY, BRET</td>
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**Bus Operator Class 227**

Graduated November 24, 2020

Photo above (left to right) Front Row: Mark Akina, Esther Aiolupotea, Kala Pelekai, Kennedy Rabanal, Randy Costales, Lisa Kawamura, Bryson Nakashima, Eduardo Ganac, Carlos Tandoc Jr.

Back Row: Micah Okazaki, Quentin Walker, Thomas McCollum, James Oda, Matthew Ofisa, Derek McGrath, Benigno Gutierrez, Earnest Neal III.
### Operator Safety Awards

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Susan Kitsu, Director of Civil Rights

Actress Alyssa Milano posted on her Twitter account, “If all the women who have ever been sexually harassed or assaulted wrote ‘Me too’ as a status, then we might give people a sense of the magnitude of the problem.” This exploded into a movement of millions of people using the hashtag #METOO. Stories of sexual harassment and abuse were shared worldwide through social media. From Seoul to Paris, Belgium to Palestine, and even here in Hawaii, the #METOO movement raised awareness of the number of women, and men, who have been sexually harassed and/or abused. Many shared stories of workplace sexual harassment as they now have a voice and an outlet. The hurt, anger, frustration, struggle, and pain can now be released.

What is sexual harassment? It is conduct of a sexual nature that is unwelcomed by another worker or workers that interferes with that person’s job or causes the workplace to be uncomfortable, hostile, offensive, or abusive because of actions such as sexual jokes, sexual discussions, and sharing of sexually inappropriate pictures. For example, request(s) for sex or sexual favors in exchange for some type of work benefit or sharing inappropriate pictures from a cell phone, may be considered sexual harassment at work.

Sexual harassment is no joke! It is against the law. At our company, it is against our policy. One could get terminated for engaging in such behavior. Under federal and state laws dating back to the 1960’s, discrimination based on sex is unlawful in the workplace. The reason why? It is disrespectful and interferes with an employee’s job and his or her ability to earn a living.

Our company policy can be found in the Personnel Policy Manual, Policy Number 2.5, which strictly prohibits sexual harassment in the workplace. This may occur while an employee is on property, driving or working off-site, at company activities, or at events where the company is being represented.

If you have any questions about the policy or civil rights in general, please call me at the Civil Rights Office at 768-9491. We are always here to help! Remember…civil rights is about respect. You get the respect that you give.

### #METOO

Jerome Preese, Vice President, Planning & Technology

The Maintenance and Information Technology teams have embarked on a project to automate the manual work order process currently used throughout the company. This effort began with the Bus Stop Crew work orders and has moved on to the Vehicle Communications section.

Traditionally, work assignments are entered into a program, then printed out and distributed to the technicians in the section. In the Vehicle Communications shop there were averages of 150 work orders a day with each work order being about four pages long. Once the work was completed, the paperwork was gathered, reviewed for approval, and the next day forwarded to the administrative section the next day. Then, a clerk would have to type in each work order while deciphering handwriting along the way.

With the new system, the section supervisor creates the work order and electronically assigns it to the technician. When a technician finishes the repair, they are able to input the work performed on their computer and with the press of a button, send it off for approval. The whole work order process speeds up and frees time for all involved, including the clerks, who do not have type in the work.

Common descriptions can be cut and pasted, saving the technician the time of handwriting the work details. Reference material such as code sheets can be accessed from drop-downs. Mechanics can have information at their fingertips instead of digging through piles of paper. Vehicle history can be pulled up to identify repeat issues on a bus or fleet type. This type of access to the most updated repair information and procedures available can mean the difference between the bus being in shop or on the road.

So far it has been a success and we are slowly rolling it out to other Maintenance sections one at a time, beginning with the Electronic Shop. As this system expands, we hope to integrate and share more information with other departments such as placing orders for parts to Storeroom automatically from the work order or receiving and routing defect reporting from Transportation.

During an interview for this article in the Vehicle Communications section, it was overheard, “once they use this system, they’ll never want to go back.”
Calvin Calistro passed away on January 8, 2018. Mr. Calistro was employed with MTL, Inc., on March 1, 1979. He retired on April 1, 2001, as a Bus Operator with 22 years of dedicated service.

Jeanette Reed passed away on May 6, 2019. Ms. Reed was employed with MTL, Inc., on October 1, 1976. She retired on July 14, 1984, as a Secretary I with 8 years of dedicated service.

Nathan Ajifu passed away on May 18, 2019. Mr. Ajifu was employed with MTL, Inc., on January 9, 1979. He retired on May 1, 2019, as a Bus Operator with 40 years of dedicated service.

Peter Nascimento passed away on June 12, 2019. Mr. Nascimento was employed with MTL, Inc., on October 23, 1973. He retired on April 18, 1995, as a Second Class Trades Person with 22 years of dedicated service.

Tafu “TK” Hannemann passed away on June 24, 2019. Mr. Hannemann was employed with MTL, Inc., on January 22, 1986. He retired on May 1, 1999, as Director of Human Resources with 33 years of dedicated service.

Dennis Kazunaga passed away on June 29, 2019. Mr. Kazunaga was employed with MTL, Inc., on June 15, 1973. He retired on April 1, 2003, as a Property Manager with 30 years of dedicated service.

Fanny Hopeau passed away on July 27, 2019. Ms. Hopeau was employed with MTL, Inc., on October 14, 1978. She retired on April 1, 2008, as a Bus Operator with 30 years of dedicated service.

Roxanne Sisemore passed away on August 19, 2019. Ms. Sisemore was employed with OTS, Inc., on January 4, 1996. At the time of her passing, Ms. Sisemore was a Transportation Clerk II with 23 years of dedicated service.

Wayne Kawamura passed away on August 25, 2019. Mr. Kawamura was employed with MTL, Inc., on December 19, 1977. He retired on August 1, 2011, as a HEM-Body Shop with 34 years of dedicated service.

Gilbert Horita passed away on August 28, 2019. Mr. Horita was employed with HRT, Co., Ltd., on November 13, 1941. He retired on January 1, 1987, as Purchasing Supervisor with 46 years of dedicated service.

Roel Jandoc passed away on October 8, 2019. Mr. Jandoc was employed with OTS, Inc., on April 18, 2009. He retired on October 12, 2017, as a Paratransit Operator with 8 years of dedicated service.

Peter Purcell passed away on October 12, 2019. Mr. Purcell was employed with OTS, Inc., on September 1, 2017. At the time of his passing, Mr. Purcell was a Bus Operator with 2 years of dedicated service.

Diana Casim passed away on October 17, 2019. Ms. Casim was employed with OTS, Inc., on July 26, 2016. At the time of her passing, Ms. Casim was a Paratransit Reservationist with 3 years of dedicated service.

Sanford Kameekua passed away on November 25, 2019. Mr. Kameekua was employed with OTS, Inc., on December 24, 1994. He retired on April 1, 2010, as a Bus Operator with 16 years of dedicated service.

Rodney Alama passed away on November 27, 2019. Mr. Alama was employed with MTL, Inc., on April 12, 1974. He retired on January 1, 2011, as a Bus Operator with 37 years of dedicated service.

Richard Tom passed away on December 23, 2019. Mr. Tom was employed with HRT, Co., Ltd., on April 1, 1941. He retired on April 1, 1986, as General Superintendent, Transportation with 45 years of dedicated service.

William Cohn passed away on March 1, 2020. Mr. Cohn was employed with OTS, Inc., on November 1, 1997. He retired on April 1, 2013, as a Counting Room Clerk II with 16 years of dedicated service.

John Akana passed away on March 13, 2020. Mr. Akana was employed with MTL, Inc., on March 15, 1974. He retired on June 1, 2004, as a Bus Operator with 30 years of dedicated service.

Joseph Cordero passed away on March 20, 2020. Mr. Cordero was employed with MTL, Inc., on September 27, 1992. He retired on December 1, 2015, as a Paratransit Customer Service Clerk with 23 years of dedicated service.

Kenneth Abraham passed away on April 4, 2020. Mr. Abraham was employed with OTS, Inc., on March 2, 2019. At the time of his passing, Mr. Abraham was a Bus Operator with 1 year of dedicated service.

Patrick Van Kuren passed away on April 5, 2020. Mr. Van Kuren was employed with MTL, Inc., on October 2, 1978. He retired on June 1, 2017, as a Steam Cleaner with over 38 years of dedicated service.

Larryle Wong passed away on April 20, 2020. Mr. Wong was employed with OTS, Inc., on May 22, 2007. At the time of his passing, Mr. Wong was a Bus Operator with 13 years of dedicated service.
Charles Mulleitner passed away on April 21, 2020. Mr. Mulleitner was employed with MTL, Inc., on April 17, 1973. He retired on November 1, 2004, as a Bus Operator with 31 years of dedicated service.

Kozue Awaya passed away on June 19, 2020. Ms. Awaya was employed with HRT, Co., on June 25, 1958. She retired on November 11, 1987, as a Corporate Secretary with 29 years of dedicated service.

Robert Costa passed away on July 25, 2020. Mr. Costa was employed with MTL, Inc., on September 3, 1976. He retired on October 1, 2010, as a Bus Operator with 34 years of dedicated service.

Randy Ribao passed away on September 25, 2020. Mr. Ribao was employed with OTS, Inc., on April 7, 2008. At the time of his passing, Mr. Ribao was a Utility Worker with 12 years of dedicated service.

Robert Cunningham passed away on October 4, 2020. Mr. Cunningham was employed with MTL, Co., Ltd., on October 2, 1987. He retired on August 1, 2019, as a Bus Operator with 32 years of dedicated service.

Clyde Kimura passed away on October 15, 2020. Mr. Kimura was employed with MTL, Inc., on May 17, 1993. He retired on April 1, 2015, as a Service Attendant with 22 years of dedicated service.

MacArthur Nieto passed away on November 23, 2020. Mr. Nieto was employed with OTS, Inc., on December 23, 2000. At the time of his passing, Mr. Nieto was a Bus Operator with 20 years of dedicated service.

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**TheBus Roadeo**

1st Place: Derwin Yamaguchi
2nd Place: Lori Bernades
3rd Place: Paul Fernandez

**TheHandi-Van Roadeo**

1st Place: Randall De Guzman
2nd Place: Delandra Costa
3rd Place: David Dieudonne

**TheBus Maintenance Roadeo**

1st Place Team: Michael Sugimoto
Richard Takeuchi
James Palea

2nd Place Team: Randall Ige
Sam Wilhelm
Kaimi Andrade Meyers

3rd Place Team: Keith Yanagi
Diamond Hoohuli
Haden Franco